Brigham Young University

THE DAILY UNIVERSE

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Utah sports teams lose a couple z's

Franklin Covey Stadium is the home of the Utah Stingers after owners of the former Utah Buzz announced the name change.

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Television puts foot in Y's arena

By Joe Dana
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News Editor

It would be too many seconds wasted on Cosmo the Cougar. BYU's lovable mascot was supposed to be introduced before the team's starting five at the Marriott Center Monday night in the game between BYU and the University of Utah.

Before?

But the man crouched in a van outside the arena said that would be unacceptable.

"I don't want the mascot to be introduced first. We need the team to come first with the music," said ESPN producer Jeff Kibler, dressed in black and a headset. Kibler sat in front of more than 20 televisions with his crew, shuttled from San Francisco over the weekend.

They were covering Big Monday, which featured the rivalry between BYU and the University of Utah.

ESPN holds a seven-year contract with BYU and the Mountain West Conference, and they dictate many details of the BYU football and men's basketball games, including game schedules, play times, and those other little staging strategies.

"We need the starters nearest to the half court in the order they are introduced," Kibler said, the clock reading 22 minutes until game time — or show time, depending on who you ask.

For the past 20 years, some believe collegiate sports have in many ways become more tailored for the television screen than the faithful fan.

"College sports are largely driven by television now," said Mikel Minor, Executive Producer for Sports West, a division of KSL broadcasting.

For the second time in two weeks, students and families cheered for BYU well into the midnight hour. While many fans left their kids for the babysitter and others stayed home altogether, most didn't seem to mind the late game. Big Monday is ESPN's college basketball version of Monday Night Football. It also seems to represent the growing influence of television in college sports. The schools once made all the decisions about when and where their games would be played. But that has changed.

"Television really got its thrust in college athletics with the anti-

television ▸ page 9

Fabio Oliveira/Daily Universe

Spectators at the BYU basketball game Monday night stay awake despite the late hour. A contract with BYU and the Mountain West Conference allows ESPN to dictate many of the details for the basketball games, including when they begin.

Napster to charge fees for services

Associated Press

DAVOS, Switzerland — Internet music business Napster Inc. plans to start charging subscription fees by June or July of this year, Bertelsmann AG chairman Thomas Middelhoff said.

"We carried out market research among 20,000 Napster users. The willingness to pay is given," the head of the Germany media company said Monday during the World Economic Forum.

Bertelsmann, the parent company of the BMG music unit, signed a watershed cooperation deal with Napster in October. It's trying to bring the Internet music site together with other players in the industry in an effort to legitimatize the popular Web site.

Earlier this month, independent record label TVT Records announced it was dropping its lawsuit against Napster, becoming the second such record label to do so after Bertelsmann itself.

However, much of the world's recording industry remains at loggerheads with Napster, a Web site that allows registered users to swap music files free of charge. The industry says the Napster model is a breach of copyright and results in a loss of royalties for the artists and the recording companies.

By changing to subscriptions, Napster runs the risk of losing its users to other online companies that continue to provide music exchange at no charge.

Napster is in talks to enlist other record companies, including Sony, EMI Group, Warner Music and Universal.

The Redwood, California-based Napster claims millions of users, including 1.6 million users online at any one time.

Analyst Eric Scheirer of Cambridge, Mass.-based Forrester Research said the plan had potential, but a few things need to be worked out first.

"There are people that are ready to pay out there," Scheirer said.

Titles from all labels would need to be included among the selections to make the move a success, he said.

"Music fans really want the opportunity to choose from the entire body of recorded music," Scheirer said. "If we want to raise the price we're going to have to raise the opportunity."

Dance revisions clarified

By Burke Olsen
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NewsNet Staff Writer

Paul Warner of the Provo City Council says that proposed revisions to the city's dance hall ordinance will not affect private dances and will impact relatively few other parties.

"The only thing we want to do is make sure that if people go to public dances there are some safety standards," Warner said.

The changes do not impact students who want to have parties in their apartments or neighborhood events conducted by individuals or housing complexes, provided that the general public is not invited Warner said.

While such parties are not limited by city ordinances, other factors may induce police involvement. Noise level, public nuisance and parking violations are the most common reasons police break up private dances and parties, Warner said.

The City Council voted 5 to 2 on Jan. 16 to generally support revisions suggested by city attorneys, to the current dance hall code. Since then a few minor changes in wording have been made to the proposed revisions. A final vote will be held at the City Council meeting on Feb. 6.

The ordinance will continue to require "dance halls" and "public dances" to obtain licenses from the city. The revised ordinance describes a public dance as any place or space open to the general public where there is dancing, whether there is a charge for admission or not. Permanent dance halls, like Club Omni, are charged a licensing fee of $75 annually. For public dances there is a $75 fee charged for each event.

The proposed revisions would add requirements for metal detectors and at least one video surveillance camera at dance halls and public dances.

They would also require one state certified security guard for every hundred people on the premises.

Controversy and confusion have clouded the issue so far, resulting in strong feelings expressed by some students.

Suvi Hynynen, 20, an international studies major from Medfield, Mass., said she believes the City Council has forgotten to consider some important circumstances.

"I am especially concerned about how this impacts benefits, fund-raisers and concerts," Hynynen said.

She said she wonders why dance parties have been included in the revisions when there have been no problems at them in the past.

"We are ahead of the game. We don't want to always be putting fires out," Warner said.

"We are in no way trying to be anything but helpful," Warner said.

"We just want to see that dances are safe a free from drugs and weapons."

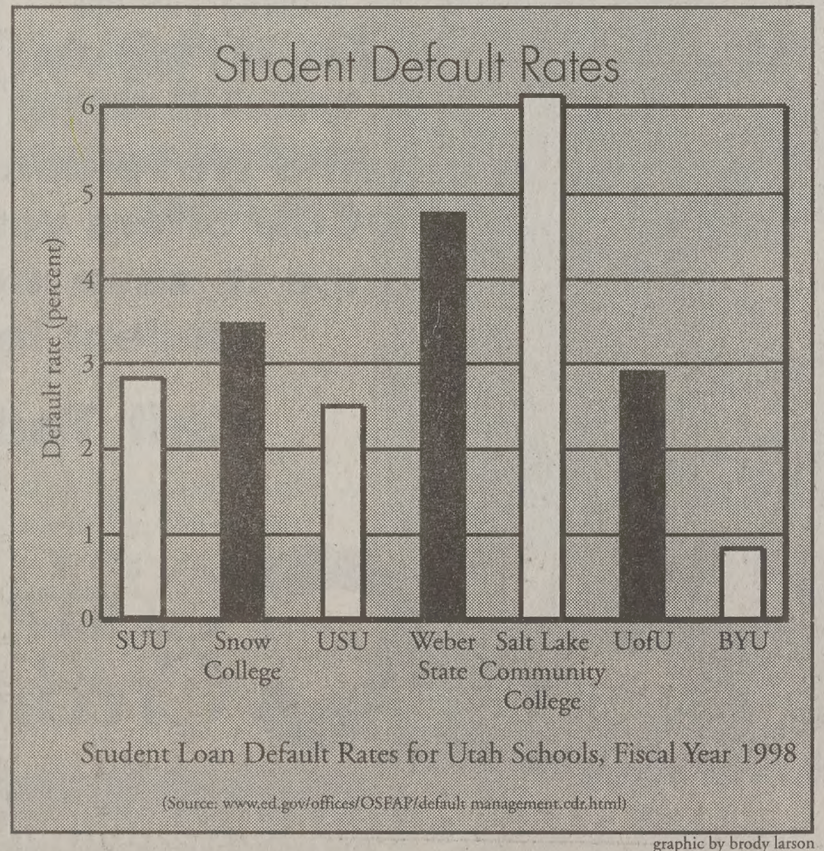
Though Club Omni is the only dance hall that would be immediately affected if the ordinance passes, there are several individual dance companies that would have to comply, Warner said.

Revisions to the ordinance exempt schools, government and church groups from the security requirements, unless they rent their space to other groups.

Correction

A story in the Monday issue of The Daily Universe about Provo dances contained incorrect information. If passed, revisions to the Provo City dance hall ordinance will not require students who have private dance parties to obtain a license or install metal detectors and video surveillance equipment. Under the proposed revisions, such requirements would only be made if the dance becomes public in nature. The Daily Universe regrets the error.

Y ranks above average in paying off loans



Student Loan Default Rates for Utah Schools, Fiscal Year 1998

(Source: www.ed.gov/offices/OSFAP/default management.cdc.html)

graphic by brody larson

By Melissa Burbidge
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When it comes to paying off student loans, BYU students surpass the national average, according to Student Aid News.

Student Aid News said of all universities with 1,500 borrowers or more, BYU has the third lowest default rate.

BYU's 1998 cohort default rate was .8 percent. Falling in third place to Stanford University with a rate of .65 percent, and the University of North Dakota with the rate of .71 percent, according to Student Aid News.

"We have a great student body that is committed to paying off their loans," said Norm Finlinson, director of BYU Financial Aid.

A student receiving a federal loan has a period of six months from the time they leave school to the time they must begin payment on their student loan.

If students fail to make payments within 270 days of that six-month grace period, their loan falls into default, said Steve Olsen, a BYU financial aid attorney.

Clinton and his staff have credited the low national default rate of 6.9 percent to the "robust economy, strong department management, and tougher enforcement tools."

However, Finlinson said the nature of BYU's student body, not measures taken by Clinton's administration, lend itself to the university's low default rate.

Statistics from the Department of Education show that default rates at BYU have decreased in recent years.

According to the department's statistics, BYU's default rate has fallen from 1.6 percent in 1997, to .8 percent in 1998.

Finlinson credits this decline not only to committed students, but also to the incentives offered by the Financial Aid Office.

Three years ago, BYU's Financial Aid Office began sponsoring a program called, "The Financial Path To Graduation," Finlinson said.

This program is a seven-step planning process that students must undergo before they are certified for a long-term loan.

"The planning program gives students a sense of how much they can afford to borrow, and how much they will have to repay," Finlinson said.

Low default rates, according to Finlinson, are partly a result of this new planning process.

The Department of Education statistics show default rates at BYU as being significantly lower then rates at nearby universities and colleges.

Creativity in financing education is Finlinson's advice to students. "Don't automatically defer to loans," he said.

On many occasions the LDS church has suggested the avoidance of debt.

"Our pioneer forefathers have left us a heritage of thrift, of saving, of freedom form debt. Surely they would counsel us today: 'Pay thy debt, and live,'" President Ezra Taft Benson said.

Finlinson said he agrees.

News Briefs

Compiled from staff and news service reports

Neo-Nazis released, police to appeal

OSLO, Norway — A court on Tuesday ordered the release of three neo-Nazis suspected in the slaying of a teen-ager, pending their possible trial on what was believed to be a racial killing. Two others were held over in custody.

Police had asked that all five be held for four weeks and immediately appealed the release to a higher court. Shortly after the release, one male suspect was again arrested to begin serving a separate jail sentence.

Murder or accessory to murder charges still stand against the five, police said. A ruling on the police's appeal was expected Wednesday or Thursday.

The three men in their 20s and two 17-year-old girls were arrested Saturday, hours after 15-year-old Benjamin Hermansen, whose father is Ghanian and mother Norwegian, was stabbed to death near his home in Oslo. They deny killing Hermansen.

Yeltsin at hospital for infection scare

MOSCOW — Former Russian President Boris Yeltsin was rushed to a hospital Tuesday with a fever and a suspected viral infection.

Yeltsin was taken to the government's Central Clinical Hospital on the western outskirts of Moscow with what doctors believed was an "acute viral infection," his aide Valentin Shevchenko said, according to Russian news reports. An intensive course of treatment will take at least several days, he said.

Shevchenko said Yeltsin's temperature was measured at 100.4 and he was hospitalized to "avoid risks." He said there were no signs of any heart ailment, and Yeltsin's blood pressure and pulse remained normal.

Yeltsin, who turns 70 on Thursday, underwent quintuple bypass surgery in 1996, shortly after winning a second term. He limped from one hospitalization to another in the years that followed - getting treatment for ailments ranging from pneumonia to bronchitis to ulcers.

Matheson meets president for lunch

WASHINGTON, D.C. — Rep. Jim Matheson, D-Salt Lake City, and 30 other newly-elected freshmen members of Congress met with President George W. Bush and Vice President Dick Cheney for lunch in Washington Monday.

"It was great to have an opportunity to meet with the president and vice president in a small setting," Matheson said.

"The president expressed a desire to work together with Congress, and at today's gathering appeared to be reaching out to the freshmen members in particular," he said.

Meeting with a president for the first time, Matheson rubbed elbows with the vice president and touched on budget and tax issues, as well as the president's education proposal released last Wednesday.

"It impressed Congressman Matheson that President Bush would go to the trouble to host this event," said Alyson Heyrend, press secretary to Matheson.

Time zones may affect polling fairness

SALT LAKE CITY — Some state lawmakers want to close polls for presidential elections at the same time nationwide to keep broadcasters from announcing results before Western voters cast their ballots.

"Our country is being disfranchised, especially in the West, by predicting winners before the entire country has had a chance to vote," said Rep. Carl Saunders, R-Ogden, who sponsored a resolution passed Monday by the House Government Operations Committee.

The measure suggests that polls close at 10 p.m. in the East, 9 p.m. in the Midwest, 8 p.m. for states on Mountain time and 7 p.m. on the West Coast.

But at least two representatives said closing polls earlier in the past could prevent some residents from making it to the polls.

"You are disadvantaging Western voters by closing polls early," said Dayton.

Saunders also suggested a shorter work-day on election day for that reason.

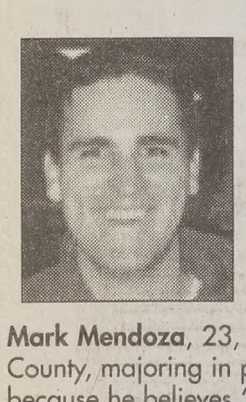
Weather

Yesterday	Today	Thursday
High 34		
Low 25		
as of 5 p.m.		
	pt/Cloudy	pt/Cloudy
	High 30	High 38
	Low 19	Low 21

Precipitation
Yesterday Trace
Month to date .76"
Year to date .76"

sources: BYU Geography Dept., CNN

Scripture of the Day



"And know ye that ye shall be judges of this people, according to the judgement which I shall give unto you, which shall be just. Therefore, what manner of men ought ye to be? Verily I say unto you even as I am."

—3 Nephi 27:27

Mark Mendoza, 23, a junior from St. George, Washington County, majoring in psychology, said he likes this scripture because he believes "it sums up all the commandments in one."

The Daily Universe

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Utah's altitude increases risk of skin cancer

By Melissa True Gibbs
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NewsNet Staff Writer

People hiking and camping in the cold Utah mountains face a higher risk of skin cancer than those playing volleyball on the beach in Florida or California, according to the Utah State Department of Health.

Utah has the highest rate of skin cancer in the United States, according to the Utah Department of Health.

Utah's altitude plays a major factor in skin cancer, according to the department. High altitude lowers the buffering effect of the atmosphere against ultraviolet rays.

"There is a very strong correlation between altitude and skin cancer," said Richard Bullogh, a director at the Utah State Department of Health. "As altitude increases, skin cancer increases."

Salt Lake City's elevation is 4,500 feet and the Wasatch Mountains reach more than 11,000 feet.

According to R. Dirk Noyes, a surgical oncologist in Salt Lake City, people with fair complexions are most at risk for developing skin cancer.

According to the Autumn 2000 edition of the Utah Data Guide from the Governor's office of Planning and Budget, 88.6 percent of Utah residents are Caucasian.

Because many Utah residents have fair skin and the state has a high altitude, they have a dangerous combination, Noyes said.

According to the American Academy of Family Physicians there are many factors that may put an individual at risk of having skin cancer: fair skin, red or blond hair, light-colored eyes and the presence of many moles, freckles or birthmarks are high-risk factors.

Other factors include sunburning easily, working or playing outside, having family members with skin cancer and tanning in the sun or with a sunlamp.

According to the AAFP, most skin cancer occurs on areas of the body that are exposed to the sun. These areas include the head, neck, face, ears, hands, forearms and legs.

The American Academy of Dermatology reports that skin cancer has become an epidemic in the United States, but when caught early enough, has 95 percent cure rate.

Darrell Riegel, M.D., a former president of the American Academy of Dermatology said that the rate of skin cancer is doubling every eight to 10 years.

The National Cancer Institute reports that skin cancer is the most common type of cancer in the United States.

Ultraviolet radiation from the sun is the greatest and most avoidable cause of skin cancer.

The NCI estimates that 40 to 50 percent of Americans who live to age 60 will have skin cancer at least once. Each year 1 million people in the U.S. learn they have skin cancer.

Statistics show the risk of skin cancer has increased over the past century. A person born in 1935 had a 1-in-15,000 chance of getting cancer. A person born in 1997 has a chance of 1 in 74, according to the NCI.

> "Utah has the highest rate of skin cancer in the United States."
> — Utah State Department of Health

The key to preventing skin cancer is staying out of the sun, especially during the hours of 11 a.m. to 3 p.m. when the sun's rays are the strongest, said the AAD.

The AAFP affirmed that clouds and water don't provide protection from ultraviolet rays. Sixty to 80 percent of the sun's rays can get through the clouds, and reach swimmers at least one foot below the surface of the water.

The AAFP said that wide-brimmed hats, clothes made from tight-woven cloth and sunscreen with a sun protection factor of at least 15 can help protect skin from the sun's harmful rays.

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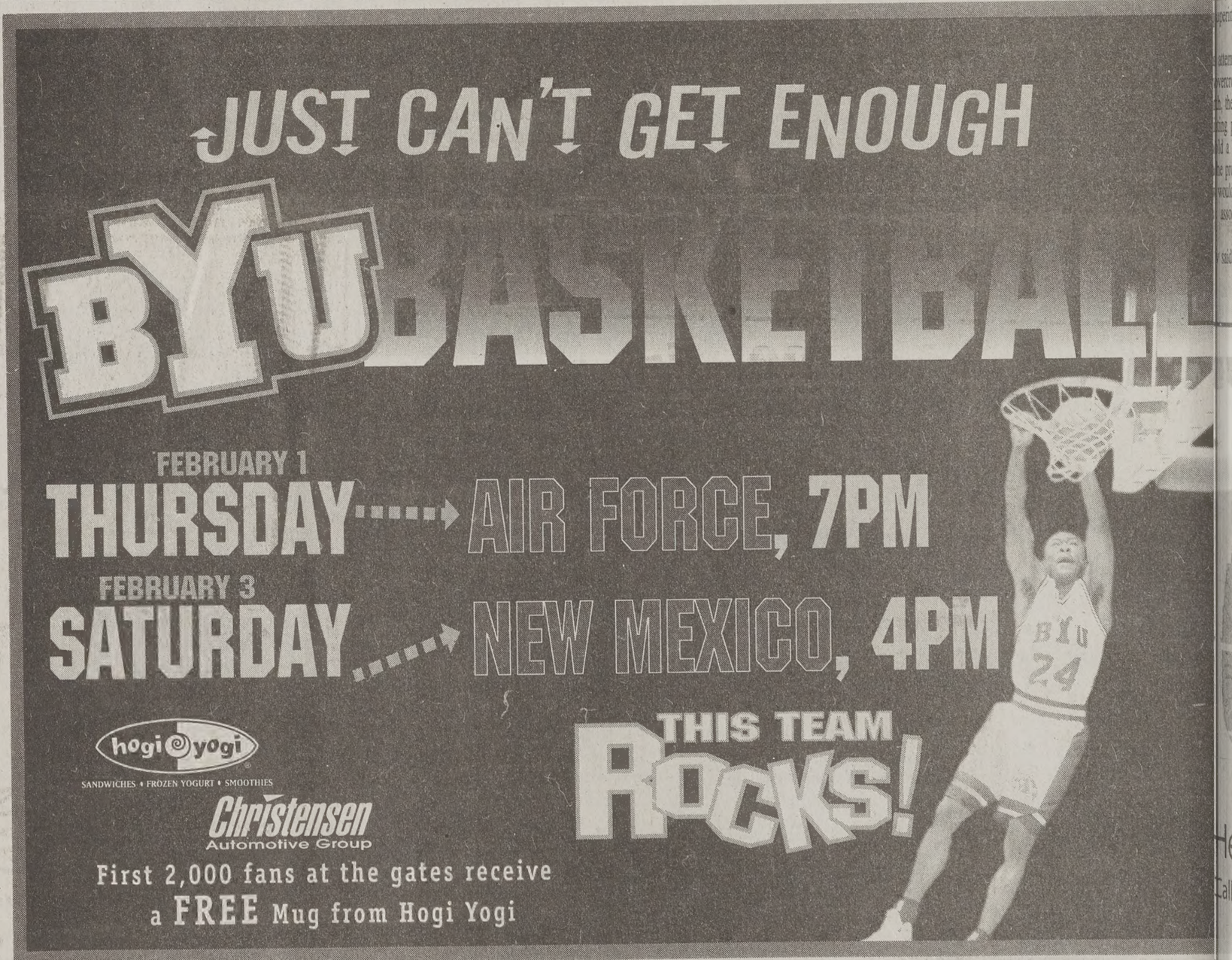
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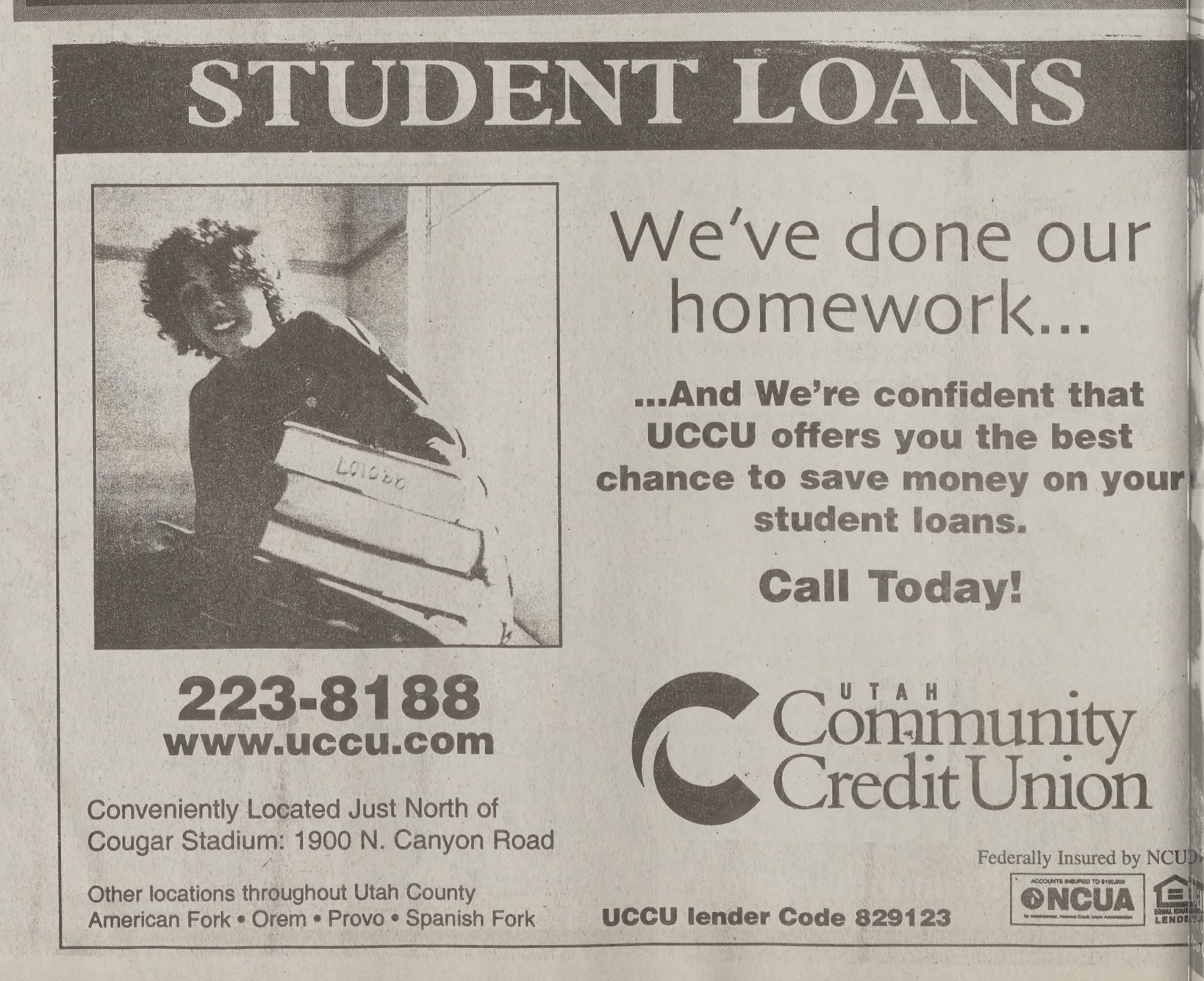
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BYU finds a sister school to the south

ersity of Arizona grams seek to offer ion-like experience

f Snow
wsroom.byu.edu
ff Writer

of global markets and multicultural societies, BYU stu- ave returned from missions in foreign countries may have over graduates from other universities.
nation, university administrators seek to give their students periences similar to those had by missionaries of The sus Christ of Latter-day Saints.
rsity of Arizona program director for study abroad said she U of A students to have the same experiences as the LDS she observed in Utah.
s abroad are the wave of the future," said Caroline Patrick, summer programs and development at the U of A and for- for study abroad programs at Utah State University.
missionaries are just more mature than the average college atrick said. "They already know the value of an interna- ence."
ck's help, the study abroad program at the U of A has king of fourth in the nation. The university offers its stu- erent programs.
popular programs are most definitely Spain, Russia and atrick said.
ple prefer Spain because they speak a little bit of Spanish, go farther away than Mexico," Patrick said.
ions, executive director for the U of A's division of interna- s, said he supports Patrick in her crusade to promote the l program.
ding global issues and markets is fundamental to today's aduate," Simmons said.
said being a global citizen means understanding the rest of

> **"Returned missionaries are just more mature than the average college students. They already know the value of an international experience."**
>
> —Caroline Patrick, director for summer programs and development at the U of A

the world and its cultures and learning to communicate in other languages. It also means developing the know-how to conduct business effectively in other countries and improving intercultural skills in an increasingly diverse U.S. workplace, he said.

Many LDS students at BYU said serving a foreign mission gave them the confidence to interact in the ever-expanding global market.

"My mission opened my eyes to what's out there in the rest of the world," said Matt Durham, a senior majoring in communications studies. "I feel that because they have learned to adapt to a different culture, it is now easier for returned missionaries to continue to adapt to many other cultures, as well."

Patrick said she tries to teach study abroad students about the differences in the cultural systems before they leave for their overseas homes.

"Students will experience culture shock wherever they go," Patrick said. "Students need to expect the unexpected."

Patrick explained that, just like LDS missionaries, study abroad students undergo a rigorous series of developmental stages.

According to Patrick, study abroad students and missionaries all must undergo the same four-step process.

"These students here are like new missionaries," Patrick said. "They are giddy, they are scared and they don't know what to expect."

"At first they're euphoric, then they go through the doldrums. Next, they hit a plateau, and finally, they wish they could stay longer," Patrick said.

With over 1,000 students in the study abroad program last year, the University of Arizona sends many more students abroad than most universities, Patrick said.

U of A religious groups give faithful students a spiritual foundation

By Stephen Snow
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NewsNet Staff Writer

While BYU's student wards attempt to offer social, spiritual and educational guidance, establishing a religious organization designed to help college students is not an idea unique to Provo.

Many colleges across the nation are surrounded by religious organizations to help young adults find meaning in their lives and maintain a spiritual perspective on life.

On the borders of the University of Arizona's desert campus stand several institutions established to help students in much the same way as BYU's student wards.

The Baptist Student Union, just two blocks from the center of campus, offers U of A students values, friends and a spiritual guide to help them wade through the temptations of college life, said Sarah Glockner, 21, a senior majoring in atmospheric sciences at the U of A.

"BSU has definitely kept me grounded and focused," Glockner said.

"Instead of getting involved in other organizations where my life would waste away, BSU has helped me focus on God," Glockner said.

Much like a BYU student ward, BSU offers a variety of activities for students throughout the week.

Every Tuesday night, a devotional called Refuge attracts nearly 60 students.

Like a fireside from The Church of Jesus Christ of Latter-day Saints, Refuge highlights an inspirational speaker from either BSU or a nearby Baptist church and concludes with refreshments.

Friday nights at BSU could easily be mistaken for an LDS young single adult activity.

"We get together and do fellowship activities, such as broomball," Glockner said.

Across the street from BSU sits the Islamic Center of Tucson, a mosque catering to the needs of U of A students.

"Islam is a very demanding religion," said Omar Shahin, director of the mosque.

"Nearly 400 of our 600 members are students and most of them attend at least one of our five daily prayer services," Shahin said.

Shahin said the most difficult aspect of student life for Muslims at the U of A is finding compatible roommates.

Nasser Alnuaimi, director of the Muslim Student Association, said he believes it is his job to assist Muslim students in making the cultural transition to college life.

"Students come to the Islamic Center to find roommates who at least have the same religion and customs," Alnuaimi said.

Alnuaimi said without a place like the Islamic Center in their lives, Muslim students tend to get lost in the transition to college life as they lose their priorities.

Similar to BSU, the Islamic Center offers a weekly devotional for spiritual development and other fellowship activities throughout the week.

owth a problem for Alpine schools

an Sparks
newsroom.byu.edu
ff Writer

ne School District is with the prospect of students within the eight years, according pine School District ent.
already bulging at the have to do something ice a potential crisis," perintendent Vern

ttempt to address the ercrowding caused by , the school board is ng passing a resolu- a bond election on proposed $200 mil- would attempt to solve associated with over-

said the school board feels that it is important to work hand in hand with the district's patrons.

This feeling was the basis for a survey conducted earlier this month by independent research firm Insight Research among patrons of the Alpine School District.

The district commissioned the survey because they wanted to get a perception of how their patrons felt about the growth. The district also wanted to get public input on how to deal with the overcrowding issue, Henshaw said.

According to survey results, the public overwhelmingly feels that overcrowding is an issue. Of the survey's 600 respondents, 43 percent indicated that the new growth in the district is a very serious problem, while 44 percent said it is a somewhat serious problem.

Only 1 percent indicated their belief that the issue of overcrowding is not at all serious.

The district has looked to solve the overcrowding issue by building additional schools, moving to a year-round schedule, installing more portable classrooms, increasing class size, scheduling double sessions or providing busing to move students to less crowded schools.

According to survey results, public opinion is strongest in favor of building new schools: 93 percent of respondents favor this option.

The second most favored option, portable classrooms, comes in at 55 percent. Increasing class size is the least favored option, with 8 percent of respondents in favor of the action.

Based on public opinion, Henshaw said that preliminary plans call for the construction of 11 new schools and the renovation of 30 existing facilities over the next four to five years.

The board will continue to gather public input this month and vote to pass the resolution to hold the bond sometime next month, Henshaw said.

If the resolution passes, the fate of the bond will be in the hands of citizens. Between 66 and 67 percent of patrons surveyed said they would have voted for the bond if it was held the day they were surveyed.

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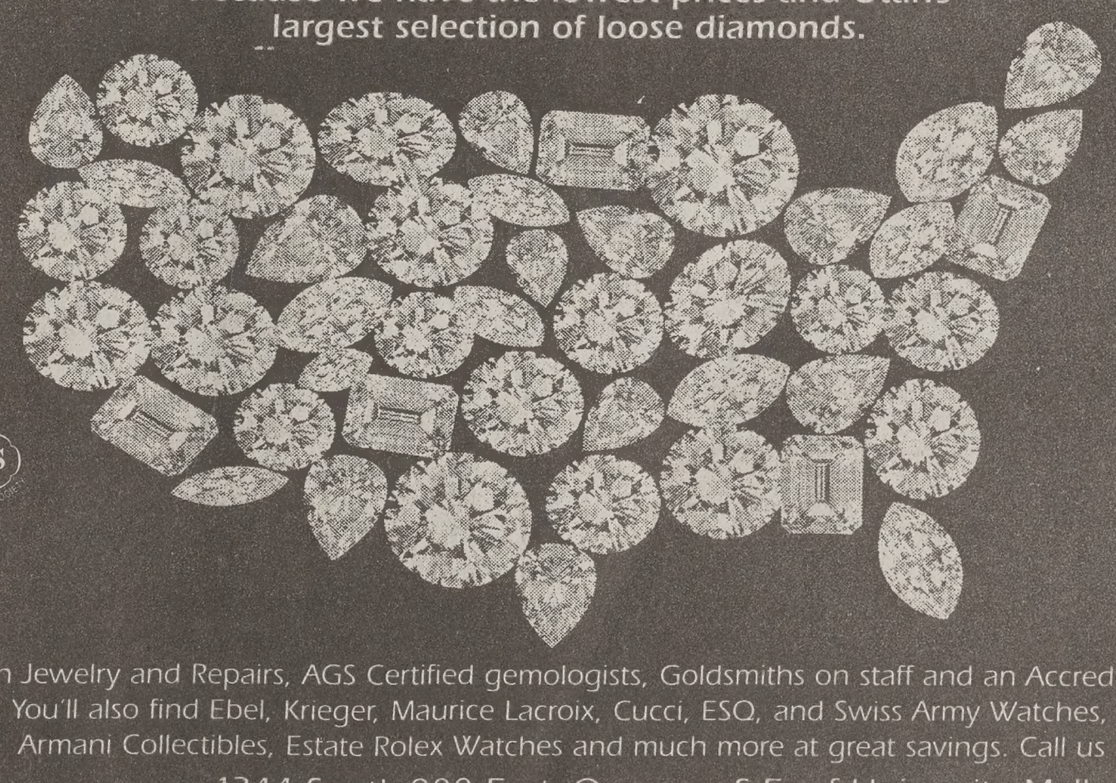
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WEEKLY CALENDAR

To submit an event, send an e-mail to calendar@du2.byu.edu. Include event info, contact name and phone number.

Today

"My Fair Lady" will be performed in the de Jong Concert Hall at 7:30 p.m. through Saturday. Tickets are $10 ($2 off with BYU I.D.) Call 378-4322 for tickets.

Career Fair
Career Placement Services will sponsor a free career fair in the WSC Ballroom from 10 a.m. – 4 p.m.

International Forum Series
Javier Ruperez, Spanish ambassador to the United States, will speak on "25 Years of Spanish Democracy." Noon in the HBLL Auditorium.

Live at the Terrace
Music and entertainment in the WSC Terrace at noon.

Julie Zumsteg, a cello professor in the BYU School of Music will perform works by BYU composer-in-residence Murray Boren in the Madsen Recital Hall at 7:30 p.m. Admission is free.

Life Leadership Seminar
Henry Marsh will speak on "The seeds of greatness are within you." Tanner Building, room 151 at 7 p.m.

Thursday

"A World of Piano Magic"
Rhoda Vaun Young will play in the Madsen Recital Hall at 7:30 p.m. Admission is $8 ($3 off with BYU I.D.) Call 378-4322 for tickets.

Friday

Live at the Terrace
Music and entertainment in the WSC terrace at noon.

Jon Schmidt in concert at 7:30 p.m. in the WSC Ballroom. Tickets are available for $7 ($2 off with BYU I.D.) at the information desk in the Wilkinson Student Center.

Saturday

A Financial Aid Conference will be held from 8 a.m. to 4 p.m. For more information call 378-2318.

MCAT prep course will be offered on Saturdays from 9 a.m. - 4 p.m. through March 31 in 455 and 446 of the Martin Building.

Sunday

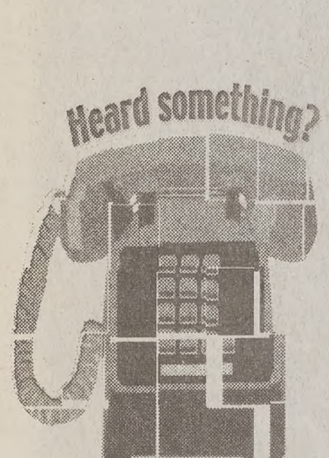
CES Fireside will feature Elder L. Aldin Porter of the First Quorum of the Seventy in the Marriott Center at 6 p.m.

Monday

Soapbox
11:30a.m. – 3:30 p.m. at the WSC Quad.

Tuesday

Devotional will feature the School of Music at 11 a.m. in the Marriott Center.



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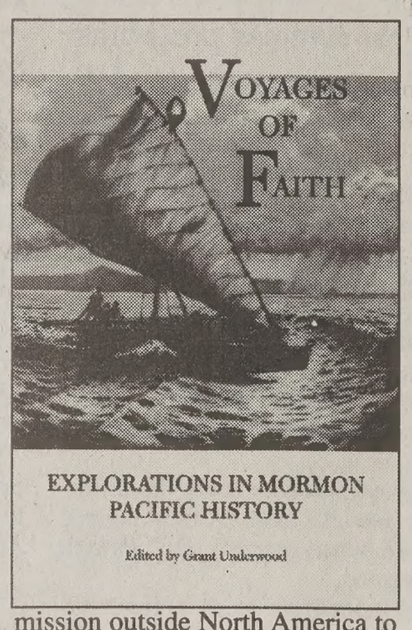
New historical book tells of Pacific Saints

By Mary Dondiego
mdondiego@newsroom.byu.edu
NewsNet Staff Writer



Those who waited in line for hours to see the film "Legacy" or "Testaments" can identify with the desire to connect with the life of faithful pioneers of The Church of Jesus Christ of Latter-day Saints.

However, not all of the church's pioneers are associated with handcarts and oxen.

A new book from the Joseph Fielding Smith Institute for Latter-day Saint History, entitled "Voyages of Faith," tells inspirational stories of a different group of church pioneers — those in the Pacific Islands.

Grant Underwood, research historian and editor of "Voyages of Faith," said the book fulfills a need for LDS history outside the mainland United States.

"A strong cultural background is a crucial part of the identities of Pacific Islander Latter-day Saints and is often rooted in the past.

"History has the ability to deepen and reinforce their culture — it is something they can identify with," he said.

"Voyages of Faith" was introduced this December at the 20th anniversary meeting of the Mormon Pacific Historical Society, Underwood said.

The book is unique because of the breadth and variety of information contained inside, he said.

The book has chapters of solid scholarly information as well as more personal memoir pieces, said R. Lanier Britsch, professor of history and contributor to the book.

"To my knowledge, this is the only book that is a compilation of articles dealing with church history in the Pacific," Britsch said. "Some of the feelings and emotions conveyed in the book you cannot find anywhere else."

The release of the book also coincided with the Dec. 12 sesquicentennial of the first LDS mission outside North America to a non-European people, which was to the island of Tubuai in French Polynesia.

Underwood said that even though Pacific Islander Latter-day Saints can resonate with the book, it is also directed to a general audience of readers looking for historic faith-promoting stories.

"It's inspirational for readers to know that God has been dealing with his people all over the world," he said.

"This book relates wonderful accounts of ordinary people receiving extraordinary blessings."

> "It's inspirational for readers to know that God has been dealing with his people all over the world. This book relates wonderful accounts of ordinary people receiving extraordinary blessings."
>
> —Grant Underwood, Editor of "Voyages of Faith"

The title "Voyages of Faith" denotes the literal as well as figurative journeys of faith that those in the Pacific have experienced, Underwood said.

"This kind of thing is of interest to a mainland audience because of the times we live in. We are part of an international church, and over half the members of the church reside outside North America," he said.

Underwood said many people, especially BYU students, are interested in seeking a connection to those with different backgrounds, but who also have the same faith.

Missionary work often contributes to this increased cultural sensitivity, he said.

"Voyages of Faith" is published by the BYU Press and may be purchased at the BYU Bookstore.

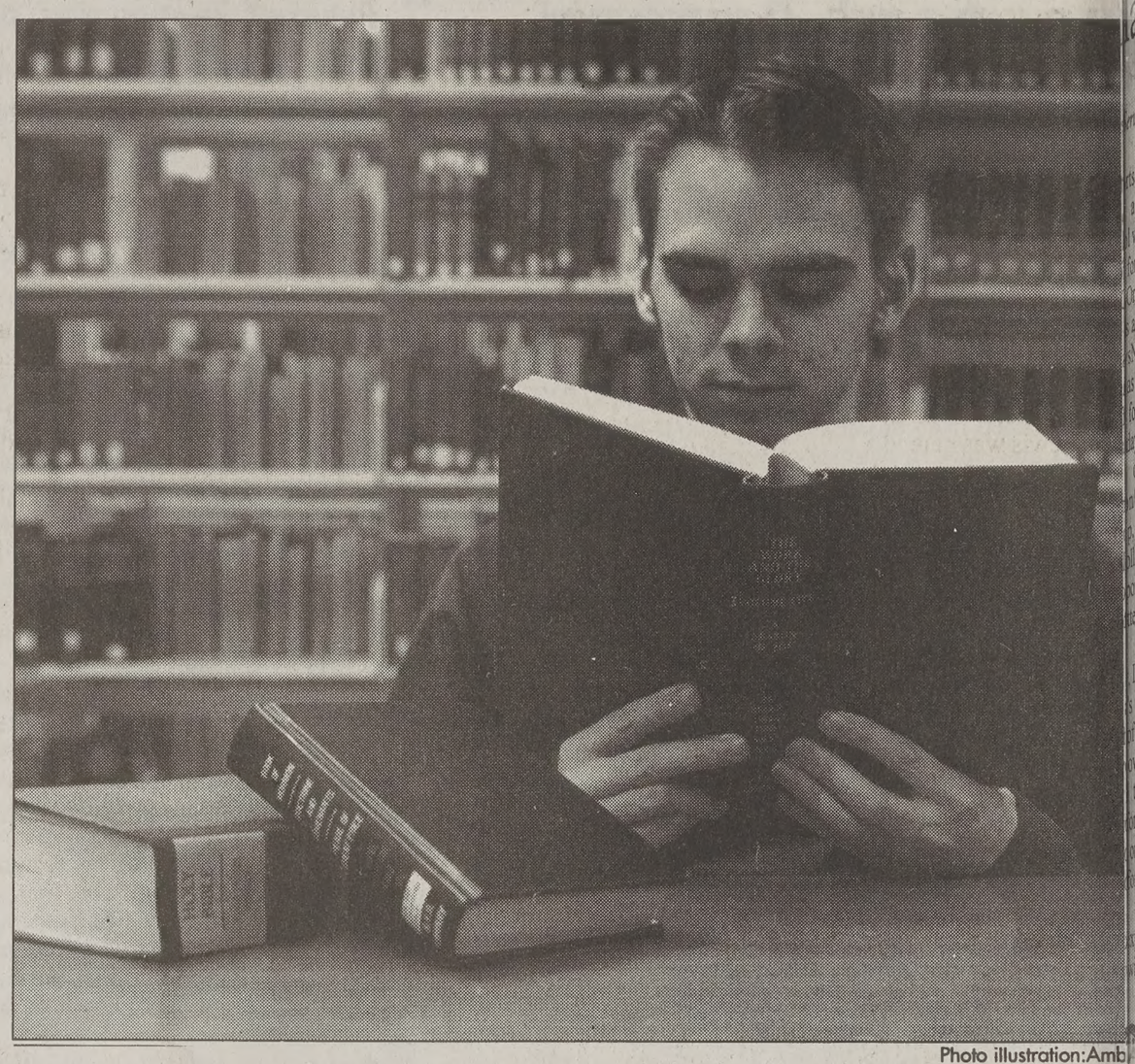


Photo illustration: Amb

Justin Lowe reads a book from Gerald Lund's series "The Work and the Glory." The popula LDS historical fiction has been attributed to the practicality of the church's members.

Popularity of LDS fictio raises interests, concerns

By Kathryn Dougall
kathryn@newsroom.byu.edu
NewsNet Staff Writer

In recent years, Latter-day Saint literature has gained considerable popularity, especially in the historical fiction genre.

Series like Gerald Lund's "The Work and the Glory" have attracted LDS readers who learn and are entertained at the same time.

"I think Mormons are such a practical people," said Dean Hughes, BYU professor of English and LDS literature author.

"If they can read something that's entertaining that also teaches history and at the same time is affirmative without being simple minded, that's what people seem to be looking for," he said.

Hughes is the author of the popular LDS series "Children of the Promise," a series set during World War II. He said LDS literature has come a long way in recent years.

Only 25 years ago, almost no literature existed for the LDS audience, Hughes said.

When LDS literature did begin to develop, it seemed to be faith-promoting stories, he said.

Historical fiction, however, seems to challenge readers more and help them learn about history, Hughes said.

Although the reception of historical fiction has been overwhelming, there are also concerns associated with the genre.

Hughes said while historical fiction can be educational, it is not as important as sacrament meeting or scriptures.

"People start placing novels on too high of a rung," he said.

Historical fiction should not replace sc study, said Camille Fronk, assistant profes ancient scripture.

"There is a great power in reflecting what i to us in scripture or church history," she said.

Although the impact of historical fiction has ally been good, authors must take care to mak works historically accurate, said Richard Holl associate professor of church history and doct

There can be problems in attempting to Hollywood versions of history, Holzapfel said

Audiences often create images caused by o ture, but they must filter through these ima understand what is historically accurate, he sa

"We live in an age where pop culture must b seriously. We can't be academic snobs," he sai need to encourage authors to be historically rate."

Holzapfel posed questions to evaluate the im historical fiction.

"Have authors been responsible? And hav generated interest in scriptures, doctrine and ry?" he said.

Holzapfel said the increase of historical fictio seemed to perpetuate a greater interest in chur tory sites and other historical subjects.

Fronk said great contributions have been m LDS art, literature and poetry. They help sho individuals in church history were real peop real world, she said.

But LDS authors have a great responsibili said.

"There is a tremendous responsibility to be the facts given us."

Y offers 60 different languages

By Angela Pace
pace@newsroom.byu.edu
NewsNet Staff Writer

The Center for Language Studies in the College of Humanities offers up to 60 different languages every semester.

Last summer was the first time BYU offered less commonly taught languages.

Some of the less common languages available to students include Tongan, Navajo, Turkish, Afrikaans, Thai, Greek and Swahili, according to the director for the Center for Language Studies.

The center first began the program two years ago when Melvin Luthy, director for the Center for Language Studies, proposed that the college expand the language classes offered at BYU.

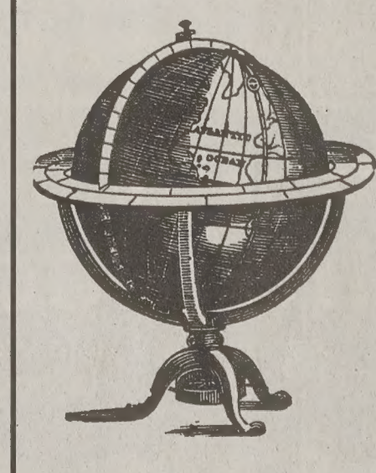
"We were trying to help returned missionaries across the country get credit for the languages they speak," Luthy said. "They can take advanced classes in their language over the summer and then get 12 to 16 credit hours of additional credit."

Arabic, Spanish, Swedish and Japanese are the four intensive study courses offered this summer term at the basic levels.

Anyone can register as a visiting student and take the classes during summer term, Luthy said.

The center will be sending more than 1,000 letters to returned missionaries in the United States and Canada to recruit them to come to BYU for language study.

Languages Taught at BYU

Afrikaans		Mandarin
Arabic		Navajo
Bulgarian		Norwegian
Cebuano		Polish
Chinese		Russian
Danish		Samoan
Dutch		Serbocroation
Finnish		Spanish
German		Swahili
Greek		Swedish
Hawaiian		Tagalog
Hebrew		Thai
Hungarian		Tongan
Italian		Turkish
Japanese		Ukrainian
Korean		Vietnamese
Latin		

(Source: BYU Department of Humanities)

graphic by brody larson

"By teaching these students the languages, it raises the chances that they will use them professionally and to forward the goals of the LDS Church," Luthy said.

Adjunct faculty members come to BYU and teach these classes based on demand and at the request of the center, Luthy said

Students interested in taking a language not offered at BYU should make a language request at humanities.byu.edu/cls/home.htm l or visit the Center for Language Studies office at 2054 JKHB.

The center gives opportunities to people with experience in other countries or returned missionaries that they would not be able to find anywhere else, said Walter Whipple, professor of Polish, Czech and Serbocroation.

"I think it is valuable for them to find out about the country they served in because they don't have time while they're missionaries to do research," Whipple said.

Daniel Reeves, 22, a junior majoring in geography teaching from Hooper, Weber County, was a student of Whipple's. Reeves said he thought the Czech class he took was worthwhile.

"I went to the Czech Republic and Slovakia on my mission, and I wanted to take a class where I could learn more about the countries I served in," Reeves said.c

The center offers a language studies colloquium series every Thursday at 11 a.m. in 2025 JKHB where professors discuss their research in different languages.

BYU missionaries thrive on campus

By Kathryn Dougall
kathryn@newsroom.byu.edu
NewsNet Staff Writer

The two men wearing dark suits and missionary nametags on campus are not just overzealous returned missionaries — BYU has its very own set of LDS elders.

At a university saturated with members of The Church of Jesus Christ of Latter-day Saints, it might seem like there is nobody for the BYU missionaries to teach. Surprisingly, though, missionary work at BYU is thriving, according to the BYU campus missionaries.

"It's great. There's a lot of work going on," said Elder Vatikan, 20, from Vavau, Tonga, who has served at BYU for the past six months.

Vatikan and his companion, Elder Rapier, 20, from Moreno Valley, Calif., said BYU has an ideal atmosphere for missionary work because of its strong spirit and abundance of preparing and returned missionaries.

"There's really a missionary spirit here," Rapier said.

Vatikan and Rapier said they find people to teach through members. They can often be found on campus or tracting in nearby neighborhoods, asking students if they have non-member friends interested in learning about the church.

Jeff Bush, 21, a freshman from Houston, majoring in computer engineering, returned nine months ago from his two years as a missionary in the Utah Provo Mission. He said he spent the first three months of his mission serving on BYU's campus.

"I loved working with c students my age and being a interact with them as fr Bush said.

Bush said many aspects o are helpful to missionary Activities like Devotionals great missionary resource said. He noticed a positive a phere at BYU too.

"You'd walk around camp feel the spirit," he said. "It fe ferent from other college ca es."

Lawrence Flake, profess church history and do teaches a religion class fo members. He said his stude impressed with the friend openness and helpfulness o students. This helps create a atmosphere for missionary on campus, he said.

"There is a synergism here many great Latter-day S Flake said. "There's a spi campus that makes it a atmosphere for missionary

There are, however, chal to being a missionary at BY

"At first, when they told was coming to serve at B was scared because most people are my same age," V said.

Rapier said some missio worry that the many returne sionaries found on campus judgmental of their work.

Staying focused with so college activities around another challenge for BYU sionaries, Bush said.

Despite these challe though, the missionaries sai have learned a lot serving at

"I've learned how effectiv

...wsNet reporter wins ...AA scholarship for ...ar sports coverage

...services

...s journalism career ... a 16-year-old taking ... volleyball scores over ... or a tiny newspaper in ...ere.

...and dozens of articles ...Net sports editor Seth ... been recognized ...or his sports writing.

Seth Lewis

...y, Lewis was named a ... of the NCAA ... Forum ... a $3,000 award given ...egiate juniors for excel... sports journalism.

...ored," said Lewis, 22, ... journalism major. ... hardly feel worthy of ... certainly nice to get ... recognition."

...swered the BYU men's ... team a year ago as a ... The Daily Universe ... stories he wrote that ... his scholarship appli...

...perience was invalu... is said. "I learned a lot in the day-to-day reporting, and I came out with some good clippings."

Sports writing has been Lewis' shtick since his high school stint at The Gresham Outlook, where he went from taking phone calls to covering local high school teams and small-college sports.

Since coming to BYU, he has done correspondent work for The Daily Herald and The Salt Lake Tribune.

"Journalism's in the blood," he said. "My dad was a newspaper editor, and ever since high school, it's all I've wanted to do."

Skyroom changes menu, prices

By Angela L. Twining
alt@newsroom.byu.edu
NewsNet Staff Writer

The Skyroom Restaurant constantly strives to be a mark of elegance and sophistication from the sixth floor of the Wilkinson Student Center. And just three weeks ago, it introduced a new menu.

"We have to keep up with the trends of the food industry and serve what people like," said Jessica Christensen, manager of the Skyroom.

Some old dishes were brought back and new dishes, like the Kona Coast Crispy Chicken Strips and Buffalo Chicken Strips, were added.

"We also increased the span of pricing," Christensen said. "We wanted to make it more affordable for students."

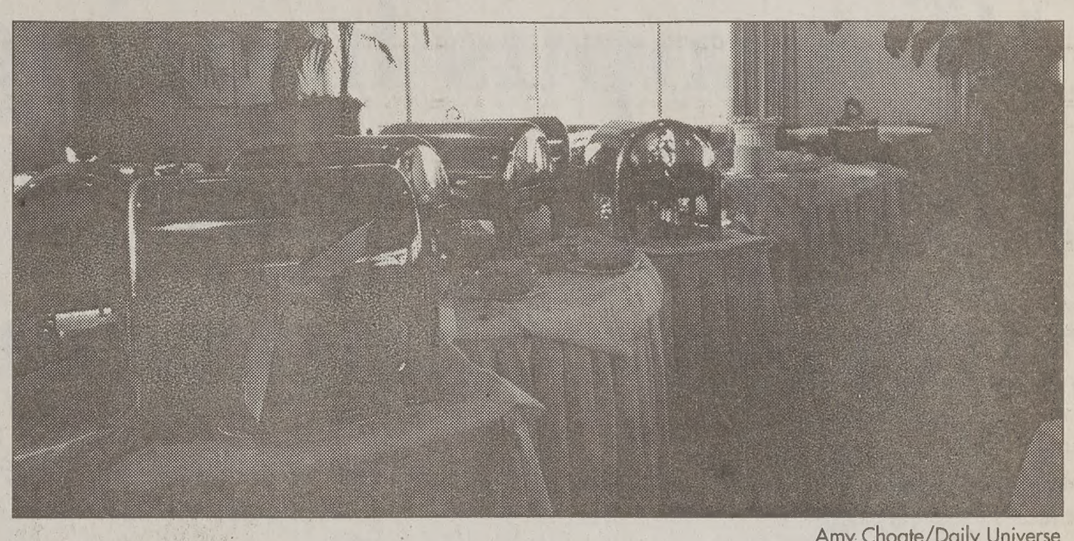
The Skyroom audience now is mainly freshmen and faculty, but Christensen said she hopes to draw a new crowd with the prices and ethnic buffets.

Every Tuesday after Devotional, the Skyroom buffet features a different country with authentic foods. Christensen said many of her student employees are from the countries featured, so the recipes are genuine.

She said if the employees don't know how to make the genuine dishes, she seeks out the help of returned missionaries and the BYU language departments.

Some ethnic foods to be featured during February include Australian, Thai, Greek and Polynesian, Christensen said.

The menu, including all upcoming buffets, can be found on the Web at www.byu.edu/dining/skyroom.



Amy Choate/Daily Universe

Buffet tables are heavy laden, ready to serve in the Skyroom Restaurant. The restaurant hopes to draw more business with lower prices and ethnic dishes.

Charya Lieng, 19, a freshman from Anaheim, Calif., majoring in broadcast journalism, said she likes the Skyroom because of the buffet and the atmosphere.

"It's classy but affordable," Lieng said.

"I like the structure of it — the architecture inside is beautiful. It's so open," she said.

Having Dining Plus is really a plus, she said. Freshmen can purchase meals at the sit-down restaurant on their meal plans.

The Skyroom is a chance for them to do something on-campus, yet different and nice, she said.

"I love the atmosphere here. We dim the lights on Friday nights and put up little candles on the tables — it's so elegant," said Allison Harrel, 20, a senior from San Diego, Calif., majoring in international law and diplomacy and a host at the Skyroom.

Christensen also said the quieter lunches make the Skyroom attractive.

"It's just so busy everywhere else," she said.

Lieng said even though she won't have Dining Plus next year as a sophomore, she still plans to go to the Skyroom.

The Skyroom is open Monday through Friday from 11 a.m. to 2 p.m., except Tuesday when it opens after Devotional. Also, the Skyroom is open Friday evenings from 5:30 to 8 p.m.

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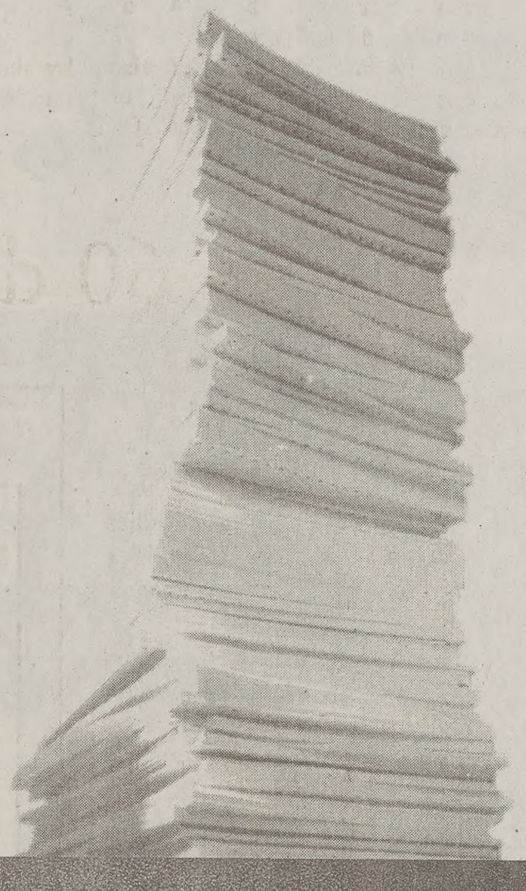
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Off-campus housing offers high-speed Internet connection

By Suzette Grebe
suzette@newsroom.byu.edu
NewsNet Staff Writer

> "The availability of a T1 line will be a factor in my decision as long as the apartment is nice and has a good social scene."
>
> — Chalyce Bohne, BYU student

Behind the walls of The Glenwood, Riviera, Raintree and University Villa apartments lies a high-bandwidth digital circuit operating at 1.536 Mbps, or about one-sixth the speed of Ethernet.

This T1 system is being offered free of charge to apartment residents, according to representatives of the apartment complexes.

T1 allows students to talk on the phone and use the Internet at the same time.

"This service is free, limited to one computer in the living room," said Tracy Osborne, an office assistant at The Glenwood.

"If you want access in your own bedroom, it is $24.95 a month plus a $30 activation fee," Osborne said.

As students search for apartments, some have found this free access to be a deciding factor in their decision.

"When it came down to deciding between two apartment complexes, I chose the one that offered T1," said Jeremy Newswander, 23, a junior from Modesto, Calif., majoring in construction management.

More renters have shown interest in The Glenwood, Riviera, Raintree and University Villa apartments after being told about T1, said Jeff Goldman, assistant director of resident relations for Glenwood Intermountain Properties.

"The T1 line will soon be available to renters of these apartments," said Tiffany Sorensen, office manager at University Villa.

"It is still in the process of being installed, but the residents are anxiously awaiting," she said.

Some students who must find their own Internet servers have difficulties.

"It's another bill, and high-speed Internet is not available in every complex," said Wendy Bryan, 20, a sophomore from Chicago, majoring in English.

"It would save so much time and money to have it already installed," said Bryan, a resident of Belmont condominiums.

For a full T1 circuit, Robert Lipschutz, a writer for PC Magazine, said an individual should expect to pay somewhere between $200 and $700 per month, with a one-time installation charge of between $200 and $500.

"For Internet connections, don't forget the bill from the ISP will range between $800 and $2,000 per month for the portal into the Internet," Lipschutz said.

A T1 circuit has its own dedicated port on a router at the Internet service provider, said Brent Oswald, a senior network systems advisor for Illuminati Online.

"This means other customer circuits won't affect the performance of your T1," Oswald said.

As students look for housing, many factors are taken into consideration, said Chalyce Bohne, 21, a senior from Walnut Creek, Calif., majoring in biology composite teaching.

"I enjoy living in Liberty Square because of the social scene," Bohne said.

"But the availability of a T1 line will be a factor in my decision as long as the apartment is nice and has a good social scene."

Parisian to perform at BYU

By Angela Pace
pace@newsroom.byu.edu
NewsNet Staff Writer

> "There's something in his music that reaches for you. It's for all genres."
>
> — Johanne Hillam visiting BYU faculty membe

Singer and songwriter Eric Vincent is coming to BYU this weekend, bringing his guitar and his French songs.

Vincent is a performer from Paris coming from Los Angeles, Calif., where he performed last week. He is playing Friday, Feb. 2 at 7 p.m. in the Madsen Recital Hall.

He sings original songs in French while accompanying himself on the guitar. His songs are a blend of folk, jazz, rock and rhythms, said Johanne Hillam, a visiting faculty member.

"He's very congenial and makes everyone feel at ease because he's such a down-to-earth person," Hillam said. "There's something in his music that reaches you. It's for all genres."

Hillam said Vincent came to BYU 15 years ago to perform and the concert was well attended, even though he sang in French.

According to Vincent's Web site, www.eric-vincent.com, the language barrier is overcome by the lively spirit of his music.

"His songs offer direct contact with contemporary French poetry and are flavored by his world tr els," states the Web site.

The Web site states his style is sophisticated, still portrays a warm and relaxed atmosphe which makes the audience feel at ease.

Vincent began his career singing at a show w the well-known French performing group Caluc

He has visited more than 130 countries, a appeared with the American singer Dan Fogelbu

The French club at BYU said they have been an iously awaiting this event ever since the clu president Brock Lyle invited the singer to come year.

Tickets can be purchased at 4002, 4014 or 4 JKHB. Tickets are $4 at the door or $2 if they purchased prior to the concert.

Graduate degree programs open doors, teach life skills

By Noelle On
on@newsroom.byu.edu
NewsNet Staff Writer

> "If I never work a day in my life, I'll be grateful for my degree...."
>
> — Rachael McKinnor BYU graduate stude

For some graduates, life after an undergraduate degree means no school, no tests and a job that pays more than $6 an hour.

But for some, school is anything but over.

"I've always wanted a graduate degree. ... The great thing about any graduate degree is the skills you can use in all parts of your life — incredible life skills," said Heather Lau, a second-year graduate student in the Masters in Business Administration program and the first woman president of the MBA Association at BYU.

"I see it as an opportunity to better myself and gain experiences," she said.

Rachael McKinnon, a second-year graduate student in the MBA program at BYU, said she sees her pursuit of a graduate degree as a great example to her children.

"If I never have to work a day in my life, I'll be grateful for my degree because it will teach my kids the importance of getting an education," McKinnon said.

Jennifer Sorensen, a second-year graduate student in the MBA program at BYU, said she initially felt intimidated by the thought of going back to school, but has since changed her mind.

"I'm just glad I chose to do it. I'm glad I came back to school. It opened a lot of doors for me," she said.

But an advanced degree may not be for eve body, Lau said.

"What it comes down to is it's a personal de sion. The Lord knows what's ahead," she said.

"It's been a great opportunity to develop my le ership abilities that will be a great asset in future to the church, community and my famil Lau said.

Sorensen said pursuing a graduate degree is for all women, just like serving a mission is not

"There's a lot of ways we can continue to gr and pursuing a degree is just one of thos Sorensen said.

Some women feel pressure from members of LDS Church in pursuing a degree, McKinnon s

"Some women can be especially hard on ot women who get advanced degrees," she said.

"Twenty years ago, some might have told that you're keeping a man from entering this p gram and being able to provide for his family, that's not prevalent now," Mc Kinnon said.

> "If we are to go forward, we go back and rediscover those precious values — that all reality hinges on moral foundations ..."
>
> -- Martin Luther King, Jr.

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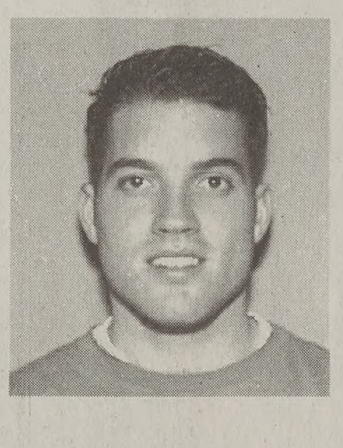
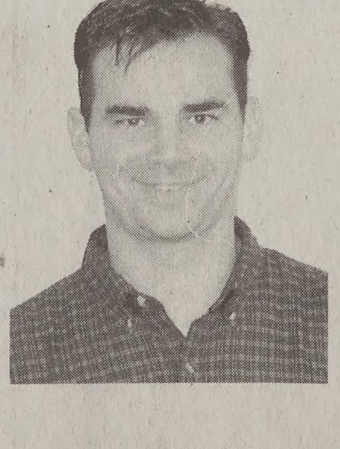


JOE
$29,000 in 3 months
"I made over $29,000 in three months working for a different Pest Control company in Dallas last year. Moxie's unbelievable pay schedule, management, and future opportunities make Moxie by far the best summer job. Working with Moxie is like a career before your career."



JARED
$30,000 in 4 months
"Unlike California, everyone needs pest control in Texas. This will be my third summer selling here. I've never seen so many bugs. Texas is a pest control gold mine."

YU police officer dedicated to service

stina Robertson
@newsroom.byu.edu
Staff Writer

> "I think that, especially on this campus, the challenge is to educate students on how to prevent themselves from being victimized."
> — John Bennet, University Police officer

lice car is perched at the of a hill. Officer John of the University Police ent, aims his radar gun at ing cars.

think we're out here to xets when it's about help- le out," he said.

ng the day with a police shows that police work om the criminal chasing, t-eating lifestyle that is reotyped, he said.

uality it's a lot of leg- dow-up and less exciting said Rick Moreno, a evention officer for Uni- olice.

t said he never knows will find or what he will do when called to a

situation is different. n you, but you just never know what you're getting into. It takes mental preparation," he said.

Bennett said he gathers information from the dispatcher and then assesses the situation. He said once he arrives at a scene, he takes mental steps to get the job done.

Bennett said being a police officer requires dedication 24 hours a day, seven days a week.

"I tend to watch everybody. My eyes have been opened to what happens in everyday life behind closed doors. I just watch the people I see closely," he said.

Moreno said the most challenging aspect of being an officer is that so many crimes go unreported.

"I think that, especially on this campus, the challenge is to educate students on how to prevent themselves from being victimized," he said.

In addition to serving as an officer for a year and a half, Bennett has already been promoted to sergeant, said Desree Bennett, his wife.

Her husband is also on the SWAT team and is completing his degree in sociology, she said.

"It's something that he loves, so he excels at it. He has earned the respect of those he works with and those he comes in contact with," she said.

Bennett said he enjoys helping people.

"We don't mind taking silly calls because they're not silly to the person. We will take the call that appears to be nothing because we need to be there," he said.

He said being a police officer has given him perspective as a parent. It has helped him to understand others and how they work, he said.

"We were all kids once, we know what's going on .... I want to keep them away from the bad things I've seen," he said.

Desree said she supports her husband in his career.

"Sometimes we don't see him a lot during the week, but when we do see him, we make the most of it. We're proud of him," she said.

YU course teaches rape defense

stina Robertson
@newsroom.byu.edu
Staff Writer

eet 6 inches of Shasta are prepared to inflict pain on any that would k her.

on, the investigations cretary of the University Department, teaches a ase course at BYU.

ember, Hamilton com- three-day training course red 30 hours of work to certified instructor, she

on said the program is nt because it prepares or a potential attack. women need to be pre- d know how to protect es. When they are in that they have to know with lves what to do and how d," she said.

ggression Defense is a tailored just for women way a woman would be Hamilton said.

Lt. Greg Barber said students should assess the class before enrolling. They should see if RAD is something that will give them self-assurance and a sense of accomplishment, he said.

Most of the class teaches defensive techniques including hitting and kicking.

"It is literally a defense from abduction. We want them to do something to stop his attack, disable him and get away," she said. "We teach them a lot of safety techniques."

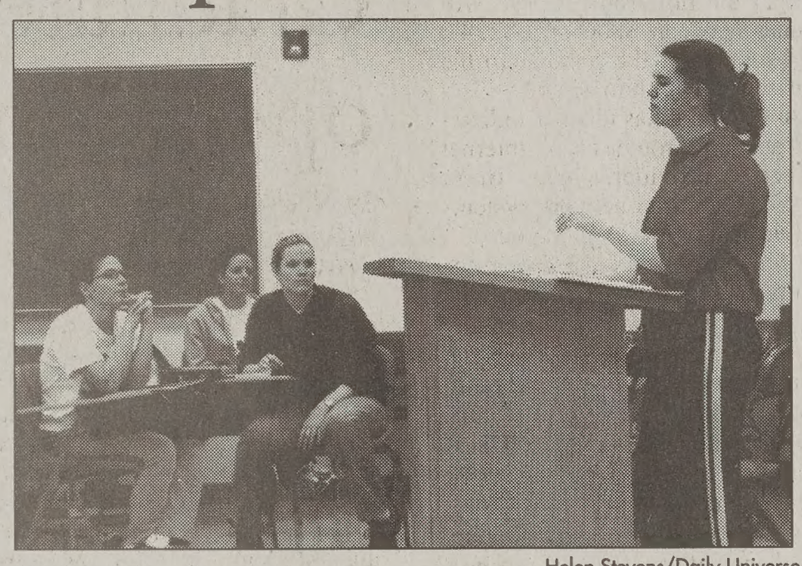
According to the Campus Security Report for BYU, three forcible sex offenses occurred on campus in 1999.

RAD was instituted as a way to provide a safe environment on campus, Barber said.

"Part of that safe environment attitude is teaching people how to protect themselves and their property.

"Prevention is always preferable to apprehension," he said.

Hamilton said all female students, married or single, should participate in the course.



Helen Stevens/Daily Universe

Shasta Hamilton, investigations patrol secretary of the University Police, teaches Rape Aggression Defense, a self-defense course offered by the Department of Continuing Education.

Lawyers to debate same-sex marriage at BYU symposium

By Mary Morley
morley@newsroom.byu.edu
NewsNet Staff Writer

The American Law Institue is proposing "ideal" family laws that would legally recognize same-sex partnerships.

Legal scholars and professionals from around the nation will meet at BYU, Thursday through Saturday to discuss these new model laws.

The three-day symposium, which is free for BYU students and faculty, will be a forum for legal professionals to debate the pros and cons of the ideals for law reform proposed by the American Law Institute.

Lynn Wardale, a BYU law professor and one of the organizers of the symposium, said that because most law professors tend to be liberal in family law issues, the proposed model laws have been well received so far.

"One of the purposes of the conference is to allow people who have some questions about this policy to raise these questions in a very credible fashion," Wardale said.

"Rather profound changes are being proposed," he said.

"It's going to be very cutting edge, very current discussion," said Larry Johnson, 27, a third-year BYU law student from Sandy.

symposium

A three-day symposium which starts Thursday will discuss family laws proposed by the American Law Institute. Some of the topics being discussed are:

- Same-sex partnerships.
- Does the Constitution qualify the state's authority to define who counts as a parent?
- Family financial issues: child support, compensory payments, property.
- Domestic partners.
- How the recognition and proliferation of domestic partnerships will affect marriage.

(Source: Symposium Program)

graphic by brody larson

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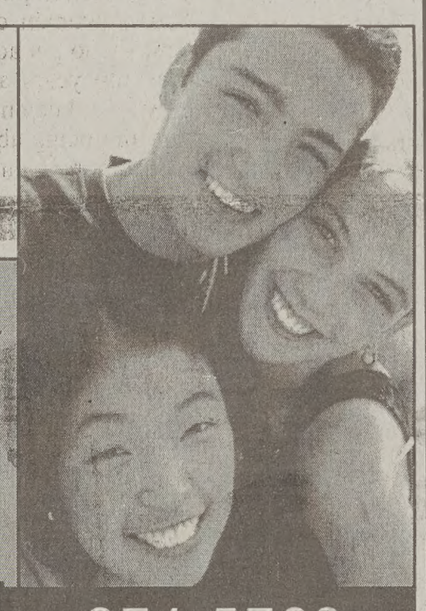

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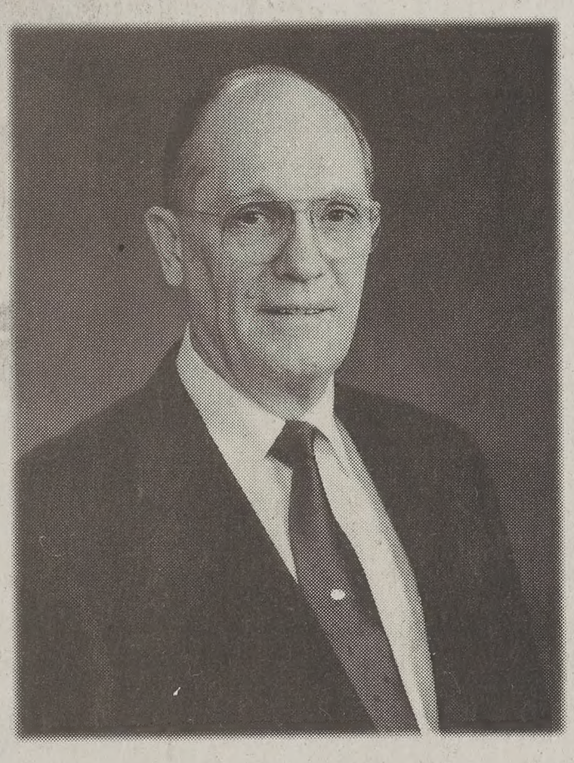

Elder L. Aldin Porter
Senior President of the Quorums of the Seventy

Elder L. Aldin Porter was named a member of the First Quorum of the Seventy in April 1991 after having served as a member of the Second Quorum of the Seventy. He has served as Executive Director of the Missionary Department, as an Assistant Executive Director in both the Family History and Missionary Departments, as a member of the presidency of the South America South Area, and as president of the Utah South Area.

At the time of his call to serve as a full-time General Authority, Elder Porter was serving as president of the Louisiana Baton Rouge Mission. He has also served as bishop, stake president, Regional Representative, counselor in the Boise Temple presidency, and missionary to the West Central States.

The Salt Lake City native is married to Shirley Palmer. The Porters are the parents of six children and have 31 grandchildren.

'Guitarist of the decade' finds forum in Utah home

Concert series hosts acoustic fingerstylist

By Darin Helfend
helfend@newsroom.byu.edu
NewsNet Staff Writer

The guitarist of the decade, so named by "Guitarist Magazine," will take a break from his U.S. tour to perform in Provo this weekend.

Adrian Legg will take part in the Timpanogos Intimate Concert Series, a bi-monthly, local concert series. It will be in the home of Mark Davis, a BYU adjunct law professor, this Saturday at 7 p.m. at 647 N. 1280 East in Orem.

Legg was voted best acoustic fingerstyle guitarist in 1993, 1994, 1995 and 1996 in the Guitar Player 26th Annual Reader's Poll.

"In general, the Timpanogos Intimate Concert Series gives you the chance to see a world-class performer not from the 60th row of a huge concert hall but in a living room just a few feet away from you," Davis said.

The musicians invited to perform at the Timpanogos Intimate Concert Series are nationally touring acoustic musicians from the folk music genre.

"Most people think folk music is just sitting around a campfire singing 'Kumbaya,' but folk music has diversity ranging from country and pop to acoustic rock 'n' roll," said Boyd Petersen, a BYU Honors lecturer and promoter for the Timpanogos Intimate Concert Series.

The concert series allows BYU students to participate in the traditional college experience by exploring new music and becoming part of the local music scene, Petersen said.

"In many college towns, students go to bars to see live music — BYU students don't do the bar scene," Petersen said. "But with the Timpanogos Intimate Concert Series, students can take the positive side of live music and enjoy a 100 percent safe atmosphere."

The wide variety of musicians also provides students the opportunity to broaden their horizons and musical interests, Petersen said.

Since most of the musicians who play at the concert are extremely talented but relatively unknown, students may feel they are taking a gamble on a musician they may not like. However, through the Timpanogos Intimate Concert Series' Web site, http://come.to/timpanogos, students can sample the music upcoming performers before deciding to go, Petersen said.

"In order to find musical gems you have to take chances, but through the Internet and mp3 files you can listen to the musician and decide if that style of music interests you," he said.

At the concerts there are neither fancy sets nor elaborate equipment – there is nothing separating the audience from the performer, Petersen said.

> "It is better than dinner and a movie, and probably cheaper."
> —Boyd Peterson
> BYU Honors lecturer

Admission to the concerts varies between $5 and $10 according to which musician is performing, and all the money goes to the musician.

"These are musicians who usually charge between $40 and $50 a seat, but their purpose here is not to make money," Petersen said.

For the musicians, this type of concert is a nice change from their usual shows, Davis said.

"Even though the musicians don't make a lot of money they say these concerts are the most enjoyable because of the close, intimate setting," Davis said.

Students can benefit from these concerts because it allows for a change of pace and brings new experiences, Petersen said.

"It's a great date idea," Davis said.

"It is better than dinner and a movie, and probably cheaper," Petersen said.

For maps to the venues, visit the Timpanogos Intimate Concert Series Web site at http://come.to/timpanogos.

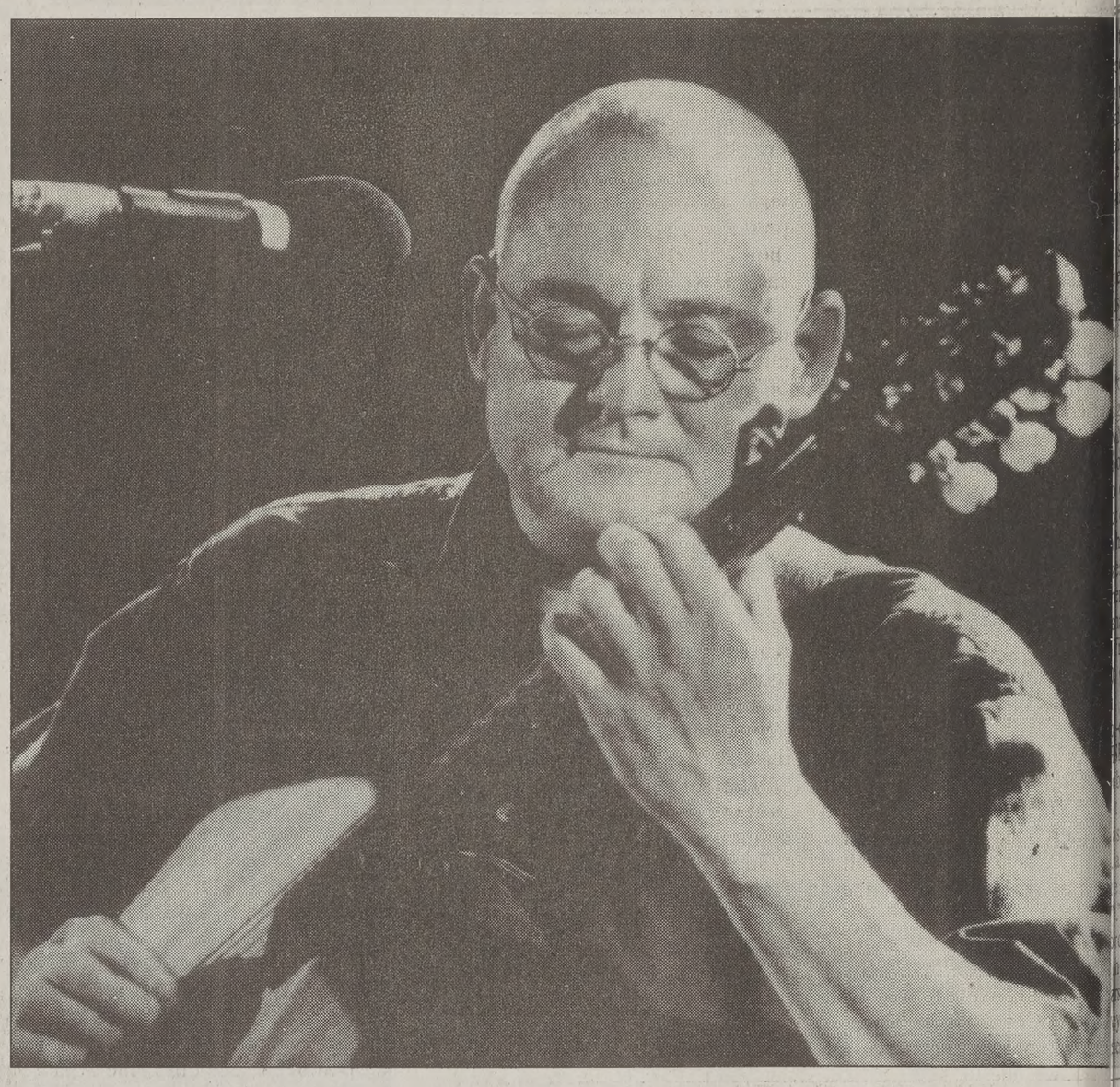

Photo courtesy of Adrian Leg

Adrian Legg plays the acoustic guitar and will be performing this weekend at the home of BYU adjunct law professor, Mark Davis, in Orem. The concert is part of the Timpanogos Intimate Concert Series.

ENTERTAINMENT BRIEF

LOS ANGELES — The cinematographers for "Gladiator" and "Crouching Tiger, Hidden Dragon" were first-time nominees Monday for the annual American Society of Cinematographers award.

John Mathieson was honored for his work on "Gladiator," while Peter Pau earned a nomination for "Crouching Tiger, Hidden Dragon."

They will be vying against cinematographers for "The Patriot," "The Perfect Storm" and "O Brother, Where Art Thou?"

"The only common denominator in each of these films is that the cinematographers made significant contributions to the stories in ways that supported the intentions of the director and augmented the performances of the actors," ASC President Victor J. Kemper said.

"O Brother" cinematographer Roger Deakins has previous nominations for "Fargo" and "Kundun," and won the award in 1994 for "The Shawshank Redemption."

Caleb Deschanel of "The Patriot" was nominated once before for "Fly Away Home" in 1996.

John Seale from "The Perfect Storm" won the award in 1996 for "The English Patient" and was nominated for "Rain Man" in 1988.

The winner will be announced Feb. 18 at the 15th annual ASC Awards dinner.

Source: Associated Press

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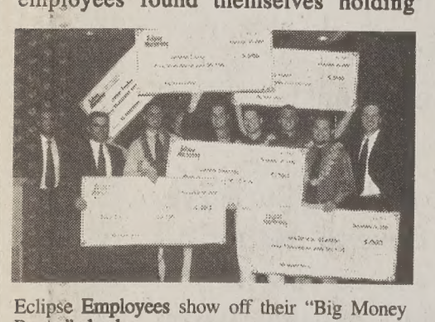
Biggest Checks in Bank's History Cashed by Eclipse Employees

Provo, UT – While other returning college students were busy writing checks for books, rent and tuition, employees of Eclipse Marketing were busy cashing checks – larger than one local bank has ever seen before. One of the bank's tellers commented, "I've never seen anything like this before. I've only seen checks this big on T.V. or in movies like Happy Gilmore. They're not only big in size but in dollar amount as well – I cashed one for $25,000! I couldn't believe it!"

Employees Net Thousands at Annual Awards Banquet

During an annual awards banquet hosted by Eclipse Marketing, many employees found themselves holding



Eclipse Employees show off their "Big Money Bonus" checks.

checks too big to simply tuck away in a pocket. And worth more money than most any one of them has ever seen before. These "larger than life" bonus checks represent the size of the accomplishment achieved by these college students while working for Eclipse Marketing during the summer of 2000. The amount of these "Big Money Bonus" checks ranged anywhere from $5,000.00 to $45,000.00. As expressed by more than one employee that night, "I've never seen this much money at one time, especially with my name on it."

Annually, Eclipse marketing sends hundreds of college age students across the country trained and ready to sell pest control services or security systems. These employees are sent in groups of to urban locations throughout the U.S., from Seattle, Washington to Miami, Florida and many other cities in between.

Eclipse employees Tim Stark and Matt Sterzer ready to cash in on some needed tuition money.

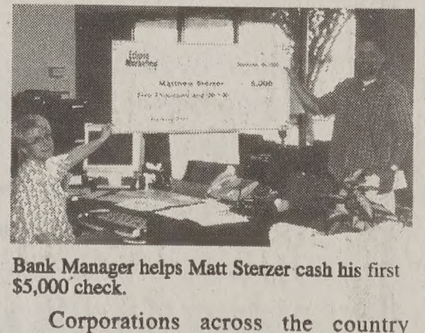
In business for 10 years now, Eclipse Marketing has helped thousands of college students graduate from school debt free. Some earn enough to pay for their entire education in just one summer. but the uses for this money are many and varied. Just this past summer, Mike Proudfit, a student at Brigham Young University, earned close to $100,000, enough to pay for four years of schooling, buy a car and have plenty of money left to invest for the future.

According to Mike, "Working for Eclipse has brought me to an experience and financial level I would have never dreamed of being at by the age of 24. Yes, I have made some good money in the past few years, but more importantly I have gained the skills and determination needed to be successful at what ever I do in life."

Eclipse Captures Inc. 500 Status Two Year

Eclipse Marketing has maintained steady growth each year since it's incorporation in 1991. Inc. Magazine has recognized Eclipse Marketing for two years in a row as one of the fastest growing companies in the nation and named Eclipse as part of the prestigious Inc. 500 list.

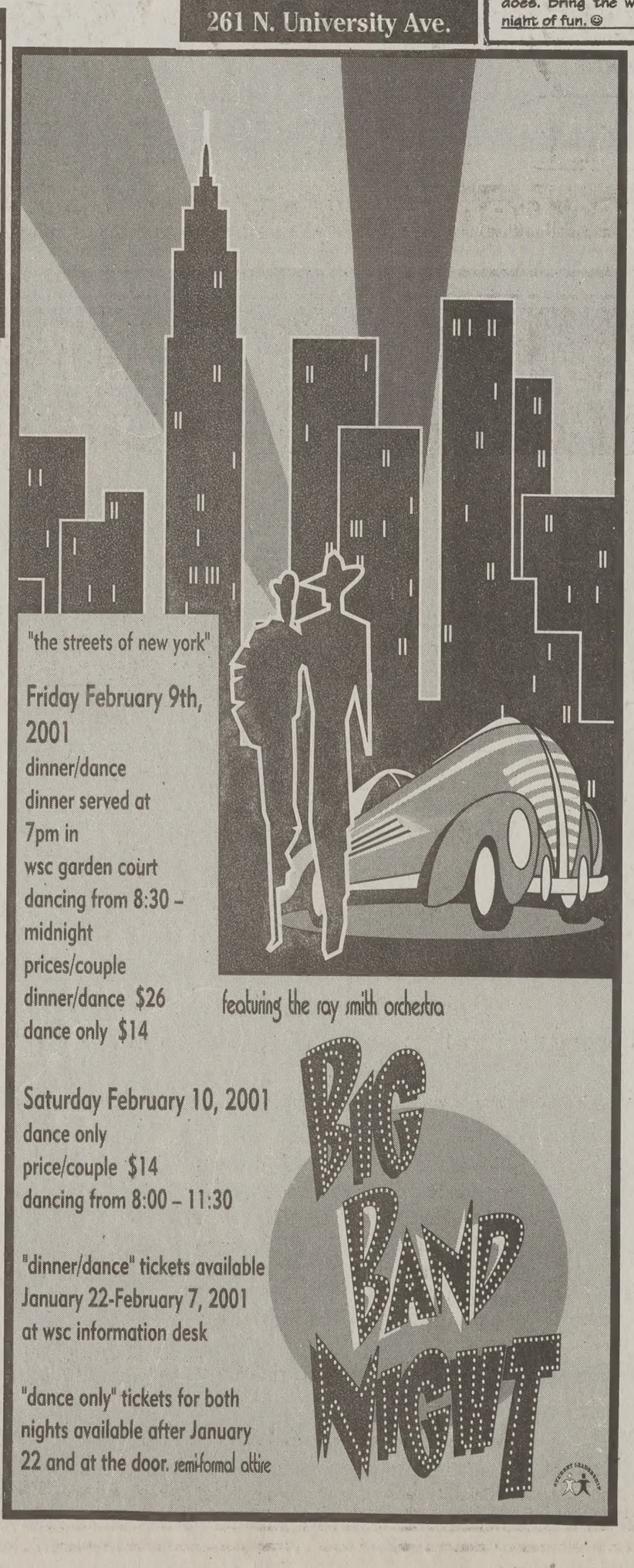
In response to questions about the success and uniqueness of the company, Brent Bingham, President and founder of Eclipse Marketing, expresses a rather philosophical viewpoint. According to Bingham, "One of the most exciting aspects of our business is that we build foundations of success in the lives of all our employees. If they can be successful selling door-to-door, they can be successful at anything." "It goes without saying," says Bingham, "we are extremely proud of our employees. They demonstrate tremendous personal growth while they are with us, and afterwards are able to maximize that experience in their chosen careers."



Bank Manager helps Matt Sterzer cash his first $5,000 check.

Corporations across the country recognize the caliber of employee Eclipse sends out into the business world. With graduate degree in hand and Eclipse Marketing on their resume, former employees are finding their experience at Eclipse to be a huge asset in the job market.

Eclipse continues to espouse a corporate philosophy based upon hard work, trust, keeping commitments and continually striving to improve. Their accomplishments of the past 10 years have proven this to be true.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BIG BAND NIGHT

espn
from page 1

awsuit in the 1970s. hen it has gained more re influence," said Bob Assistant Commissioner Mountain West Confer- Broadcast negotiating ave since been distrib- the individual confer- f the National Collegiate Association.

ear, The Mountain West ence signed a contract SPN that gives the net- e ability to broadcast e with a 12-day notice, nor. During the football ESPN announced the three home games just ys before game day.

can target and pick that have impact in the ce and also key games e value," said Minor.

als of The Mountain onference believe in the in, it's a worthwhile f.

's power is simple. It's ity to put the Mountain onference in living cross the country," said "You try to convey that ns and hope they under-

said the contract is upwards of 50 million or the conference. That rickles down to BYU. is money involved. Of course," said Brett Pyne, director of Sports Information.

It is also a national popularity contest between colleges to win over recruits and more fans.

"BYU has determined they want to be one of the premiere programs in the country and they were willing to make some sacrifices," Minor said.

But some believe the control of television is disrupting the college sports community's original intentions. Fifty-five year old Salt Lake City resident Jay Benson, who usually attends the game with his daughter Brenda, came to Monday's game alone.

"She's got school tomorrow," Benson said. "It's about money, I know that. But I don't know who stays up late enough to watch it on TV anyway. I would rather be here with my family."

Pyne admits there are drawbacks to television's clout.

"The students probably benefit more than the families of the community," Pyne said.

But ESPN's interest in benefitting from BYU's ratings potential is not all bad, Minor said. It is also a sign that the program has improved.

"BYU is one of the jewels of the conference as far as ESPN is concerned," Minor said.

The Daily Universe
It's the only thing at BYU that's free.

Salt Lake now home to Stingers, not Buzz

Associated Press

SALT LAKE CITY — Keeping the bee motif but dropping the "zz" fad, the owners of the Salt Lake Buzz have decided to rename their Pacific Coast League team the Stingers.

The new name is subject to approval by professional baseball's national association Wednesday.

"That was our first choice all along," said team co-owner Hilary Drammis, who sorted through about 2,000 suggestions over the past six weeks.

"It has ties to the old names, it works with the Beehive State, and it's exciting. It suggests the crack of a bat, a real stinging hit," said Drammis, who was quoted in a copyright story in The Salt Lake Tribune Tuesday.

Drammis said the team considered using Stingerzz to stay in line with the state's other professional franchises, such as the Jazz, the Grizzlies and the Pioneerzz.

"But when we asked people about it, we got the feeling that people liked the z's if they were natural, but didn't want it if they weren't," she said.

Drammis and her father, co-owner Joe Buzas, decided to change the name to create more interest, signal a fresh start with their new parent club, the Anaheim Angels, and make moot any potential legal challenges over Georgia Tech's "Buzz" mascot.

They thought it would take only a couple of weeks to decide on a new name, but now it's nearly February and uniforms haven't been ordered, schedules haven't been printed and the half-million-dollar changeover — everything from stationery to the electronic marquee — hasn't begun.

With opening night set for April 13, a decision could wait no longer.

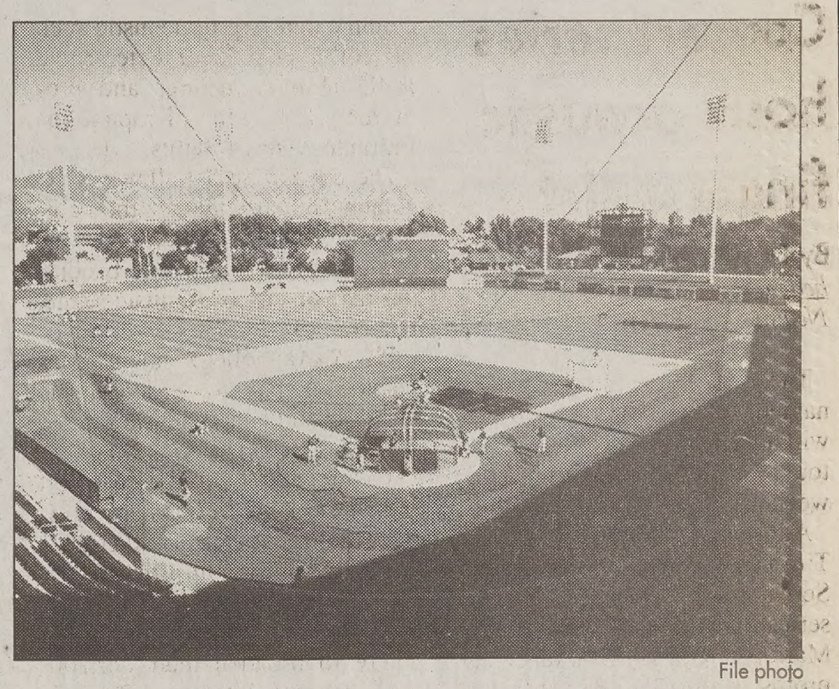
Ten days ago, Drammis and Picknell were fearful that the naming process was a bust, and that the team would have to resort to a relatively generic name such as Mountain Cats.

Drammis and Picknell ranked their favorites and began the laborious process of securing trademarks, merchandising rights and Internet domain names.

That's when the trouble began. Turns out, most of the names the team favored — Saints, Crickets, Halos and Wings — were already trademarked.

The NFL wouldn't even respond to their inquiries about allowing Saints to be used, and possibilities such as Gulls or Meteors were in use by several teams.

One by one, names were crossed off.



File photo

Franklin Covey Field in Salt Lake is home to the newly renamed Salt Lake Stingers. Opening day is April 13.

"Things were getting a little desperate. We decided to go back to the top of our list and start over. We called everyone who had Stingers trademarked, and to my shock, everyone was really agreeable," Drammis said.

The Chicago Stingers, a pro soccer team, agreed to allow its use, as did the Pittsburgh Stingers, an indoor soccer team. Hockey teams in Bozeman, Mont., and Wilmington, Ohio, went along too, and over the weekend, the papers finally were signed.

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Read your ad carefully before placing it. Due to mechanical operation it is impossible to correct or cancel an ad until it has appeared one time. Advertisers are expected to check the first insertion.
In event of error, notify the Classified Department by 1:00 p.m. the first day the ad runs wrong. We cannot be held responsible for any errors after the first day. No credit will be made after that time.
The Daily Universe reserves the right to classify, edit, or reject any classified advertisement.

Run Time	First 2 Lines	Each Additional Line	Run Time	First 2 Lines	Each Additional
1	$5.09	$1.94	6-10	$27.62	$12.39
2-3	$10.50	$5.20	11-15	$39.43	$17.01
4-5	$15.49	$7.25	16-20	$50.45	$22.00

Daily Universe Classifieds • Fifth floor WSC • 378-7409 • 378-2897 • Visa/MC/Signature Card accepted

BYU Students show your I.D. and get 15% off!

10-Personals / Announcements

Roses... Candy... Stuffed Animals...
they've all been done before
this year do something Daring.....
Tell them how you feel in
The Love Lines
Only $2/line for the first 2 lines, & just $1.80 for each line after that (min. of 2 lines required)
Place 4 lines & get the 5th FREE.
Deadline is Feb. 12th @ 5:00 pm.
Love lines will be printed Feb. 14th in the Daily Universe
Come to the Daily Universe Classifieds office 5538 WSC or Call 378-2897 or 378-7409

60-Training & Instruction

DENTAL ASSISTING Summer School. 18 wk Provo course starts May 3rd. $8-/hr. national pay. Details 226-1081.

EMERGENCY MEDICAL TECHNICIAN course and continuing Medical Ed; for more information Call 372-3837

70-Insurance

Health/Maternity/Dental rates too cheap to print! Van Shumway: 636-5056 Anytime

HEALTH INSURANCE
Lowest cost,
Better benefits than BYU.
Free Dental
Maternity
226-2111

HEALTH INS- Great pricing, maternity options. We shop so you don't have to. Located in Provo. Call Lou at 705-4905.

NEW HEALTH & MATERNITY PLAN GREAT RATES AND BENEFITS!
Kay Mendenhall 224–9229

110-Special Notices

FREE, FUN, NEW WEBSITE. Answer 1 simple multiple choice question for $100, answer 2 for $200, answer all 12 and you recieve $1,000,000! More info email: iwantmoney@getresponse.com

DON'T FORGET!
Valentines Day Roses Only $39.95/doz.
Compare Campus Floral $66.20
Call now-offer expires Jan 31
FREE DELIVERY
Call 465-8990 M-Sa 9-6 p.m.

** ATTENTION STUDENTS **

Protect Yourself Investigate Before You Invest!

For your own protection closely examine any offers which promise or guarantee large amounts of income/money.

Consider it a warning sign if you must buy something in order to start the program, or if you have to **pay up front** for the information. Please request information regarding the fee on every interview. Readers should beware of scams, **especially when requiring payment up front.**

Be very careful NOT to give out **any bank or Visa/MC** information unless you know the company well, or have checked them out thoroughly.

For a reliability report on a specific company, check first with your local Better Business Bureau.

BETTER BUSINESS BUREAU 1-800-456-3907

(If there are any problems with a company that is advertised, please call the Daily Universe at 378-4523, ask for Nadine, so it can be checked out).

Sometimes information you will pay for can be looked up in local libraries for FREE.

** PLEASE BE CAREFUL **

200-Grants/Scholarships/Loans

Get a $32,000 college scholarship! Don't let tuition prevent you from achieving your dreams! Apply for an Army ROTC 2 or 3-year scholarship today and you may get up to $3200. Call CPT Verhoef 801-378-7725 or email: erik_verhoef@byu.edu

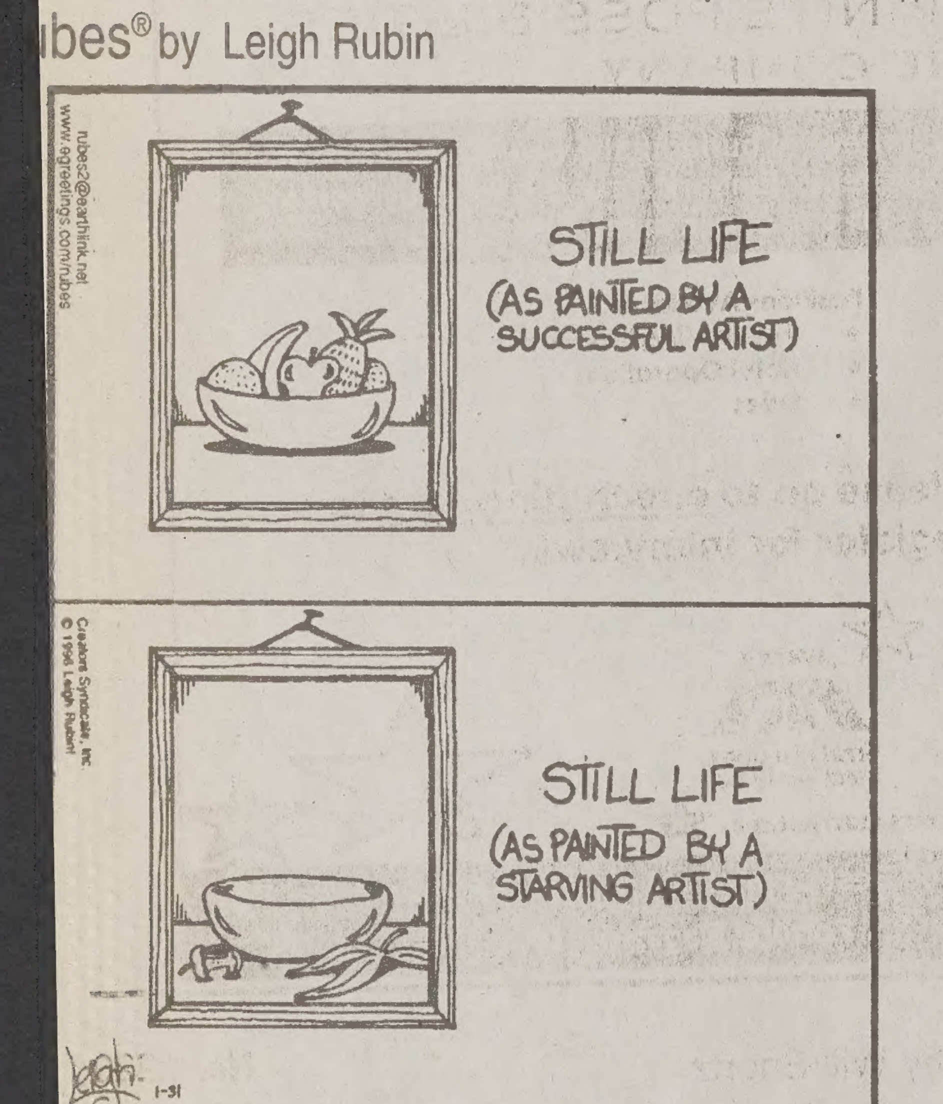
280-Health & Beauty

Perm hair removal on face/body. Lic Electrologist . Student Disc! 25 yrs experience. Ladies Only. Free consultation. **756-6774.**

300-Help Wanted

LEADER / ENTREPRENEUR. Seeking creative student team leader for student-focused diamond business. 10am-6pm, FT pref. $10/hr + bonus. Fax resume 801-328-4367. We'll call you to schedule appt.

...ubes® by Leigh Rubin



...ves® by David Lesue

...bert® by Scott Adams

300-Help Wanted

SUNDAY HOME delivery route Provo/Orem New York Times Call 1-888-957-9481.

$16-$32/HR Door-to-Door Coupon Sales: Fundraser for *Nourish the Children Foundation*;Feel great & make money! **Call Corey: 787-0424 or Matt: 225-5727**

SKILLED WRITERS PT writing position, need background in psychology, family relations, or health. Call Heather for details (from 1-6pm) at 225-9588

MARKETING INTERNSHIP
Part-time, $$, expenses paid, resume builder. For more info call 877-204-6228, email jobs@housing101.net, or apply online at **www.housing101.net**

HOME SECURITY TECHNICIAN
Hiring for Summer 2001
Earn: $8,000- $12,000 in 4 months.
Training and tools provided.
$2000 Guaranteed Monthly Salary
$500-$5000 Bonus & Incentive Pay
Contact Rick 374-0688 x 226, or
Email: blackham@eclnet.com

Work Through Supervisor to help high-risk youth complete work hrs through the juvenile court. $9.30/hr. Wanda 491-3078.

$10-$15/HR Cellular phone sales. AM and PM shifts avail. Brad 367-8871

APARTMENT MANAGER WANTED
BYU apprvd., single student apt complex seeking on-site mgmt. couple. 20 hrs/wk req in exchange for rent and utils. on 2 bdrm, unfrnshd apt. Pmt. received for extra hours worked. Benefits incl. health/life ins. Begin April 1. Please call Kristy at 371-6800 or apply in person at 1305 N Canyon Rd. in Provo.

TUTOR NEEDED for autistic boy. No exper nec. Will also help at Kindergarten. M-F, 8:30-12, and Tues 3-5pm. $8/hr. Call Annette at 226-1504

MAKE $10-$12/HR. Easy work - No selling. P/T, flex. hrs. **Call 226-1174.**

PT- RECEPTIONIST/SECRETARY
Must have good organizational/ phone skills. Afternoons 12-4pm. 375-6850

MEDICAL RECEPTIONIST:
PT positions available; Morning and Afternoon; Send resumes to PCHC, PO Box 1001, Provo, UT 84603-1001

If you love caring for the **ELDERLY**, looking for a rewarding atmosphere, & want to broaden your nursing experience...
We need you!!!
Heritage Care Center in American Fork is looking for aides & CNA's for all shifts. We will certify you on sight. Work only every other weekend. Receive bonuses for extra shifts. Call weekdays 9am-3pm. **756-5293** Ask for Laurie Towers, RN, ADON

WORLD GYM expanding, needs Personal Trainers majoring in health or fitness. Fax resume 763-8181 or call John K 763-7979

DOOR TO door canvasing to place water softeners on free trial. Make up to $1000 +/mo, PT. Flex hrs. Scott, 756-5919 or Greg, 278-8314.

PLASMA DONORS
URGENTLY NEEDED!
Help yourself & others by donating plasma. You can receive up to **$150/mo.** by donating plasma at the
Alpha Plasma Center
Drop by 245 W. 100 N., Provo.
Donors Accepted: Mon-Thurs. 8- 8pm, Fri. 8-6pm, Sat. 8-4pm, Sun 10am-3pm
Call **373–2600** for more information.

RECEPTIONIST/SECTRETARY for busy Real Estate office in Orem. PT, Hours 8:30am-2:30pm M-F. Salary DOE. Must have computer & people skills. Duties: answering phones, typing, & filing. 224-2010.

COMM. SALES from your phone, set own hrs, no paper wrk.High $$$.376-7272

BOYS GROUP HOME
Part time Counselor position.
Shift available M-W-F, 4pm-midnight.
Call (801) 491-2270, ask for Stacey.

BUSINESS MKTG. CALLS
Set up acct. exec's sales meetings & training seminars. Required skills: Strong interpersonal, basic computer, confident/professional phone skills. $9/hr, 20 hrs/wk. Flex. hrs. Call Erin 222-9988.

MEDICAL BILLING / COLLECTIONS:
PT; Flexible hrs; Some experience prefered; Send resumes to PCHC, PO Box 1001, Provo, UT 84603-1001

3 PT OFFICE SPECIALIST Avail -
$7.50/hr. Fax resume to 370-8502, or bring to 100 E. Center St, rm L600, Provo.

WORK FROM HOME using your computer; www.getwithebiz.com; $1000-$7500; PT/FT; 1-800-921-8521

300-Help Wanted

HOUSEWORK- Flex. hrs $8/hr schedule. Own trans. 377-0316, 808-3844

SALES & MARKETING INTERNSHIPS
Nation's largest publisher of college and university campus telephone directories offering paid full-time summer sales & marketing internships. Tremendous practical business exper and resume booster. Position begins in May with a week-long, expense paid program in Chapel Hill, NC. Interns market official directories locally, selling advertising space to area businesses in specific college markets. Earnings average $3200 for the 10-wk program. All majors welcome! For more info & to apply, visit our website at www.universitydirectories.comor call 1-800-743-5556, x 371.

NOW HIRING!!
Telephone Interviewers
Earn up to $12 per hour
$100 bonus after 10 days!
Receive $100 after 75 hours
(approx 30 days)
No sales!
Several Bonus & Incentive Plans
Good reading and typing skills required
Apply in person Wirthlin Worldwide
1998 S. Columbia Lane, Orem
226-1524. www.wirthlin.com

PLASTIC FABRICATORS - 30+ hrs/wk. FT Sum, FT/PT during School. Train @ $7/hr move to piece wrk @ $8-10/hr. Short term / long term. **Kelly or Nolan 373-0202**

INDEPENDENT CONTRACTOR; Make up to $50/hr creating & managing your own cellular accounts; Work your own schedule; 792-0777

MOTHER'S HELPER after school in my Orem home. Care for 10 y/o daughter. Starts ASAP, or Feb 12. Call Jane 764-9652. Mother's welcome

ATTENTION: NOW HIRING!!!!!!!
Great Flexible Job!
AM & PM shifts avail.
Great pay.
Excellent Benefits and Atmosphere!
No Sales Involved-Call 377-4008

MOTHERS/ OTHERS Loose lbs. Work from home. PT/FT $500-$5000. 235-8654

SEEKING MODELS/ACTORS/TALENT
for local and national print/runway/filmwork. No exp. nec.
High income potential/travel opportunities.
Call today. (801) 274-3377.

NO SALES!!
Earn up to $12 per hour!
$100 bonus after 10 days!
$100 bonus after 75 hours worked.
Flexible Schedule
Min. 18 hours per week
Several Bonus and Incentives Plans
Weekend Shifts Available
Good reading & Typing Skills Required.
Apply in person at Wirthlin Worldwide
1998 S. Columbia Lane, Orem, UT 84097. 226-1524 www.wirthlin.com

ATTENTION!
$500-$1500/mo Part Time
$2000-$5000+/mo Full Time
Serious work from home opportunity.
Toll Free 877-593-WORK
www.MassiveFortunes.com

ATTENTION! WORK FROM HOME
Up to $25-$75/hr. PT/FT
Internet mail order. 888-316-3809.

APEX TRAINING & DEVELOPMENT
needs 10 Account Executives for Corporate Sales; PT shifts; Avg. Rep: $15-$20/hr. Call Jordan at 434-8800

HILLTOP LANDSCAPING has 70 positions open for seasonal aeration work. Sales pays 25% commission or $10/hr (you choose); Labor position pay piece rate: ave. $12.70/hr; Call Dave 420-1093

SUMMER CAMP STAFF Needed, fun and energetic people. Work for the Girl Scouts of Utah June-August 2001: waterfront staff (WSI certified) unit leaders and counselors, health supervisor, horseback riding staff, program staff, kitchen staff, and business manager. Must be at least 18 of age. Room ane board provided. For an application contact Tracy Hanks at (800) 678-7809, ext. 59.

OFFICE PERSON for Pest Control & Lawn Care Company. Will do cust serv, mailing, & phone calls. Call 373-8537.

BABYSITTER, PT. 11:30-4pm, M-F thru Feb. Own trans, LDS, good w/kids. Start ASAP. $8.50/hr. Call 426-5978.

DOWNEAST HOME now hiring short term help to move furniture store. Lots of hrs avail. Call Matt, 434-4866

ALASKA SUMMER JOB OPPORTUNITY
Openings at a wilderness lodge for kitchen helper/chambermaid & handyman. Applicants should be able to handle a remote location, be good/fast workers and be active in the church. Contact:Shannon Randall-Afognak Wilderness Lodge, Seal Bay, Alaska 99697. Phone 808-348-6442 Call after 6pm Fax 808-263-9329

TPEMPORARY - DELIVERY PERSON wanted at Oak Plus Furniture. Flex hrs. Start at $7/hr. Call Matt @ 225-9663

DIAMOND SALES PERSON- Experience not necessary. Excelent pay. Excelent atmosphere. Bring resume to Richard or Debbie at Wilson Diamonds. 226-2565.

TELEMARKETING. Mortgage Call Center. FT/PT. Earn up to $14/hr. Opport. for advancement. Close to BYU. Flex. schedule. Benefits and 401K. Brittney 370-9797.

500 SUMMER Jobs/50 Camps/ You Choose! NY, PA, New England. INSTRUCTORS NEEDED: Tennis, Basketball, Roller Hockey, Soccer, Lacrosse, Gymnastics, Lifeguards, WSI, Waterskiing, Sailing, Windsurfing, Archery, Mt. Biking, Rock climbing, Ropes, Piano Accompanist, Drama, Ceramics, Woodshop, Nature, Nurses. Arlene Streisand 1-800-443-6428;www.summercampemployment.com

300-Help Wanted

TRI CONNECTIONS is looking for creative people who are interested in making a difference in the lives of people with developmental disabilities. This is a great opportunity to get work experience in the social services field. Day, evening, & weekend shifts avail. Starts $7/hr. Apply at 1921 N. 1120 W. Provo, or call 343-3900.

Customer Relationship Management Company looking for high energy, aggressive sales people; Guaranteed hourly wage, +aggressive commissions & bonuses;**Call Al 368-9000, 434-7076**

WORK FROM HOME; $25-$75/hr;
www.edailycash.com/SSJ/

RECEPTIONIST/CLERK PT eves, Sat. Bring Resume to Richard or Debbie Wilson Diamonds, University Mall. 226-2565

ARE YOU LOOKING FOR A JOB?
BRG Research is currently paying $8FT & $7PT to conduct phone surveys. No sales involved. Morning shift 7am-3pm.
For info call 373-9923 or stop by 50 E 500 N, Provo

$5000/MO PT/FLEX HRS. Aeration sales. 25% commission. 379-0161

ART CITY Music Academy is hiring part- time piano teachers PM. Music major preferred. Call 489-8027.

LIVE IN care giver in exchange for rm & board. Care for elderly women prepare meals, light cleaning. Springville. Call 491-0781, 489-8100, 376-8751.

ATTENTION: Work from home and earn up to $25-$75/hr. PT/FT 1-877-608-RICH

Work in Film,Fashion Industry! Models, Actors, Extras. All ages, No Experience, $70 -$600 Day Potential! 801-680-0660

NEED AN IDEAL JOB FOR SCHOOL?
Good $, flexible sched., fun environ. Call center. No sales. Call Pete 374-0795.

WEB / GRAPHIC DESIGNER
Executive Excellence Publishing
is seeking a FT production designer; Duties include: Web page maintenance, CD ROM creation, Layout for monthly publication, Advertising, Books, & In-house projects; Applicants must be Self-motivated, Hard working, Proficient in QuarkXpress, Photoshop, & Web design; **Contact Brett @ 375-4060 or Send resume to *bretto@eep.com***

WORK AT a traditional, old fashion sleep-away camp! Douglas Ranch Camp in Carmel valley, California is hiring General Counselors, Lifeguards, Wranglers and more! We will interview in Utah Feb. 12-15. Stop by Career Placement for more information or www.douglascamp.com

Sell the Tribune and Deseret News
Pick own hours/days. Avg. $15/hr.
Call Darrel 231-5434

MALE NIGHT WATCH
Residential Treatment Center has opening for Part Time graveyard man. Must be 21 and pass a State background screening. Call (801) 491-2270; Ask for Stacey.

ALLIANCE MARKETING; Manager & Sales Reps; Earn $25-$40K in 4 months Call 852-3204; Ask for Mike

EXECUTIVE EXCELLENCE looking for highly motivated people to join our national marketing team. Fast track to $10/hr + comm. Daily prizes & monetary awards to go w/ fun & exciting atmosphere. Gain valuable experience working w/ leading edge leadership/ management products! Learn from the top consultants, CEOs, & authors in the world. Be apart of changing peoples lives, including your own! Contact Brett at 375-4060 for more information.

IF YOU LOVE GOOD FOOD, & enjoy working with people, you'll love working here! La Farina Bakery & Cafe is looking for counter and prep help. 11:30am-2pm Closed Sunday. Up to $8/hr DOE, 812-2200. 812 N 500 W. Provo

PEST CONTROL TECHNICIAN- Sales, service, experienced, licensed. 373-8537.

MOTHERS, STUDENTS, and others.
Lose weight. Earn 2nd income w/o 2nd job. PT $500-$1500/mo.
Call Michelle 235-8606.

FEMALE WANTED to care for women with Alzheimers. Free rm/brd + $75/wk. or $5/hr. Evening, weekends & holidays off. Start Feb. 9. James 420-4853, 374-5311

SECURITY SYSTEM SALES; $50K-$70K/ yr; FT/PT; Call 852-3200

RAH!~RECREATION LEADER
Have fun while making a difference in the lives of others! RAH Services seeks enthusiastic, dependable adults to join our staff. PT position. Involves working w/ disabled individuals in a recreation setting & driving 5 passenger vans. Tue-Fri 1:30pm-eves & Sat days (Sun/Mon OFF) MUST be 24 yrs+& have a clear driving record/ $7.50/hr following training. Application avail. 24 hrs/day @ 815 N 800 W, Provo or **Call 374-8074**

WaterQuest
MARKETING POSITIONS OPEN!
$8-10/hr + bonuses. PT/FT available.
Call 221-8892 for interview appt.

SPANISH TCHR; Adult eve class @ Timp Elem; $10/hr; *Carly: 374-4955,360-3143*

THE PERFECT STUDENT JOB!
Call today start tomorrow. Write your own schedule around school, midterms, finals, and holidays. Work anytime between 7am-5pm, M-F (wknds off). PT/FT/Temp positions. Weekly pay. No sales! We interview business professionals. Apply @ Western Wats, 2155 N 200 W, Provo or call Shawn @ 812-5945.

A & M MARKETING
TELEMARKETERS NEEDED!
Flex. hrs., PT, earn **$15-$30/hr**+bonuses. Chris 801-764-0232 or 368-0121

CELLULAR CONSULTANTS- Precision Wireless. FT/ PT & Mgmt. pos. **361-8799**

300-Help Wanted

ARE YOU LOOKING FOR A JOB that will allow you time to play, study, & do the things you really want to do? We offer a wide range of shifts & great flexibility; No SALES! Earn $6.50+/hr; Call Samantha 235-7087, or stop by 206 N. Orem Blvd

PART-TIME RECEPTIONIST needed for busy law firm, mornings, $7.50 per hour. Must be multi-task oriented and able to answer 10-phone lines.
Experience preferred. Please fax resume to 375-3865, attention Staci.

NETWORK SUPPORT TECH
Immediate opening for network support technician. Applicants should have exp w/ and knowledge of the following: TCPIP, Microsoft Networks, hardware set-up and configuration, software installation, general user computer support. Position will involve various aspects of network and PC support. Morning hrs. needed. Applicants should be avail. to work 20-30 hrs/wk. Pay will start at $10-$13/hr. based on exp. For more info, submit resume to jread@i... advantage.com or call Jason 229-2794

JOBDIRECT.COM seeks Marketing Reps Performance Bonuses. P/T Flex hours. Call 356-1634, or email dstone@jobdirect.com for more info!

LAWN CARE TECHNICIAN- Sales, service, experienced, licensed. 373-8537.

GROWING COMPANY seeks **Staff Accountant** with 3-5 years experience in GL accounting. Duties include reconciliations, journal entries, month-end close, financial statement prep. Degree in accounting a plus. Fax resume to **Accounting Department (801)465-5424**

HABILITATION TECHNICIAN-
Challenging & rewarding positions available working with people with disabilities; Excellent hours for students; Good experience for social work, psychology, recreational, & human development student; **Contact Maureen @ 225-9292. Training and benefits, Starting wage $7/hr**

310-Business Opportunities

INTERNET STARTUP
I'm a '99 BYU graduate and former Arthur Andersen consultant. I make $5000 a week with an Internet start up company & need more help in Utah. Information meeting Thursday, Feb. 1. 6:30pm. Provo Marriott, 101 W 100 N, Provo.

ATTENTION: Work at home. $500-$7,000/mo. Free booklet. 1-800-817-3017

380-Housing

FREE ROOM AND BOARD For Couples! Rocky Mtn. Youth Services is looking for a couple to live in one of our homes as foster parents. Must both be at least 21 yrs old & must own insured vehicle. Training and support provided. If interested **Contact Joe @ 229-1212**

400-Men's Contracts

PRVT RM. $334/mo. King Henry Apt. #106. Call Jeff at 370-3106 or 370-2400.

410-Women's Contracts

GLENWOOD APTS- BYU appvd, good & roommates ward, hot tub. Hallie 867-7719

PROVO DPLX pvt rooms,non-BYU housing, single women. $225+. 375-6413

BEAUTIFUL, SPACIOUS HOME for rent; Prvt room: $325/mo; Shrd: $250/mo; $250 dep; Utili incl; **Call 224-2505**

BRAND NEW CONDO- Priv room, dbl bed, w/d, mw, A/C, fully funished w/ lots of parking spaces, excel ward. $280/mo. **Call Misty 343–0491, 243-7299**

$100 SIGNING BONUS. Must sell! Beautiful condo. Call Elizabeth 867-9390

VERY NICE large private or shared rms in duplex located 1056 W 2000 N Provo. W/D, DW, MW and more. $175-$225/mo. + util. Call 225-4707 leave message.

HOUSE 3 Shared contracts $225/mo+utilities.Close to Y. Avail now. W/D. 768-8807

430-Condos For Sale

Provo Condo: 2 story, 2bd 1.5 bth; Patio; Pool; $76,900; 765-0614, 378-4302

Y Rent? Buy a Condo Zero Down
Free money grants! Co-signers OK!
Approx. Payments from 1 bed $ 550; 2 bed $500-$600; 3 bed $610-$675
Can Email info fast/ free!
BYUrealtor.com; Scott 373-2444

WILLOWBROOK IN Provo, very nice, 2 bdrm, 1.5 bth, A/C, kitchen/dining, fridge. Desirable 2nd level, cvd pkg, pool, tennis, racquetball, spa. Easy access to BYU, UVSC, shopping. $92,000. Call (801) 631-4131.

440-Family/Couples Housing

Spacious 2bd Duplex: AmFork; Newly remodeled; DW/ WD hkps; Storage; No Smk/pets;Lg yard;$680/mo includes utilities($100 value!) deposit;Refs reqd;**755-5736**

CHARMING 2 bdrm home near Y; Storage; Lrg yard; $600/mo +utilities 371-0100

450-Unfurnished Apts.For Rent

SPANISH FORK; 3 bed; in 4plex; Built-ins Fridge; Washer/dryer hookup; Swamp Cooler; $595/mo; **Call 373-6340**

460-Furnished Apts. For Rent

SAVE Big Bucks at Arcadia; All Utilities Paid, Free Cable, Parking, & Internet (some restrictions); Sign up now. **377-2237**

FREE INTERNET (some restrictions), Free Utilities, Free Parking & Free Cable. Only $115 Spring/Summer & $230 Fall/Winter. Sign up now & beat the rush. 371-6700

CENTENNIAL - It's where you want to be! Free Internet (some restrictions), Free cable,pool, jacuzzi & more; Sign up now for Spring/Summer, Fall/Winter; 374-1700

SERVICE DIRECTORY

Dental Services

DENTAL MEDICAID ACCEPTED
Wisdom tooth removal $100 per tooth.
Pre- mission exams $49.
Same day root canal. Same day crowns.
Details Mall Dental 426-6255

Wedding Services

The next Wedding Directory will be appearing February 9, 2000.
Be sure to check it out!
Deadline for new ads February 7,2000.
For advertising info., call Kristina @ 378-2897 or stop by The Daily Universe 5538 WSC.

CLASSIFIEDS ARE ALSO ONLINE!
classified.byu.edu

World Economic Forum discusses religion

Associated Press

DAVOS, Switzerland — After hearing some of the world's leading capitalists, the World Economic Forum drew to a close Tuesday with a look at a subject that has often eclipsed money in its ability to cause discord and anger: religion.

A group of religious leaders, including the chief rabbi of Israel, Meir Lau, and the grand mufti of Bosnia, Mustafa Ceric, issued a statement calling on business and political communities to hold dialogue with religious groups.

"The issues of globalization cannot be solved only on the levels of technology, economics and politics," Ceric said.

"We should include into process of globalization the meaning of morality, and I would say especially a morally inspired law that will guarantee the success of shortening the gap between those who are too rich and those who are too poor."

"Working toward inclusion, overcoming exclusion, is both an ethical and economic challenge," said Roman Catholic Archbishop Diarmuid Martin.

"We want to see how we can construct a world in which more people can participate," said Martin, the secretary of the Pontifical Council for Justice and Peace.

> **"The issues of globalization cannot be solved only on the levels of technology, economics and politics."**
>
> — Mustafa Ceric, Grand Mufti of Bosnia

The six-day meeting of world political and business leaders began with an address from the emir of Qatar on the role that Islam can play in the world, in which he noted that "the world should fear ignorance and poverty rather than religion."

The religious leaders said it was fitting the meeting should end with the subject of religion, allowing participants to leave on a spiritual note following days of serious economic discussion.

Many of Tuesday's events offered a lighter end to the forum. A group of musicians and filmmakers were honored for using their art to reach out to other cultures.

At the end of a series of private meetings between government ministers and business leaders, former U.S. Deputy Treasury Secretary Stuart Eizenstat said the leaders had agreed there was room for "cautious optimism" over the global economic outlook.

International labor concerns caused by shoemaker's policies

By Miriam Oh
miriam@newsroom.byu.edu
NewsNet Staff Writer

Labor practices resembling that of the industrial revolution have Nike contractors on the defense.

The Worker Rights Consortium (WRC) and the Fair Labor Association (FLA) are two labor rights groups that have raised employment violation concerns against a Nike and Reebok contractor in Puebla, Mexico.

Maintaining codes of conduct developed by colleges and universities to manage and protect the rights of workers in places where their goods are produced, the WRC, as well as the FLA, are among many organizations committed to upholding the standard set by labor laws.

The University of Utah and Utah State University are two of the 143 colleges and universities that are associated with these labor organizations, but BYU is not a member.

In an eight-page report released last week by the WRC, investigators claim the Kukdong factory in Puebla, Mexico, was in violation of Mexican and international worker's rights laws.

Nike, which contracts Kukdong to manufacture sweatshirts and other sports apparel bearing the logos of over 20 universities and colleges, said in a press release that they are "actively engaged" in finding a resolution.

In a joint effort by the WRC, Reebok, the FLA, and Kukdong management, Nike has committed to a full investigation of the alleged labor compliance violations of the facility, according to Nike reports. As well as working with Kukdong factory management in maintaining compliant working conditions.

"We have a concern for the general welfare of everybody in the country, the retailer, consumer and the worker," said Shane Hinckley, University of Utah licensing administrator. "We want to make sure that the goods made with our logo are associated in a positive light."

Allegations against Kukdong come from a series of events over the past few weeks that have led to accusations of unfair employee treatment and practices.

UTA's 16 new Sunday bus routes to begin April in SLC, Ogden

By Melissa True Gibbs
gibbs@newsroom.byu.edu
NewsNet Staff Writer

The Utah Transit Authority is ready to fuel up the buses and fire up their engines in preparation for 16 new Sunday bus routes scheduled to begin service in April.

UTA's board approved the expanded service Wednesday morning. UTA has been given a huge boost by last November's transit tax, and promised voters it would use the quarter-cent sales tax to add Sunday service.

The 16 new routes will join Route No. 70 — Salt Lake to Ogden, Route No. 811 — Utah Valley to the Sandy TRAX station and Route No. 50 — Salt Lake City to the International Airport, which have provided Sunday service for years.

The Sunday bus service follows the start of Sunday TRAX service last month.

UTA General Manager John Inglish explained why the company is choosing to begin Sunday operation with so few routes.

"If you put too many out there to start with and people come to rely on them, it could cause problems if overall ridership is small and we have to cut back," Inglish said.

Salt Lake Valley and the Ogden area will have Sunday routes, but Utah Valley will not. UTA executive Gerald Pachucki said the routes were chosen because they had the most Saturday use.

There are mixed feelings about Sunday service.

J.P. O'Reilly, 21, from Murray, Salt Lake County, said he uses public transportation every day to get to work.

"They have public transit in other cities on Sunday, why do we need to be any different," O'Reilly said.

The reason Utah is different, is because the majority of the population is LDS, he said.

Becki Banks, 25, a senior majoring in history, uses the bus to get to school and is disappointed that UTA has opened 16 new Sunday routes.

"Morally and religiously it is wrong," Banks said.

Demain Willett, 24, from Sandy, said he believes otherwise.

"I think the Sunday service will be good for a lot of people," Willett said.

The debate about Sunday bus service appears to be about religion rather than transportation.

Sarah Olsen, 22, a senior majoring in English, said she thinks it is a good thing.

"When I was a freshman I relied solely on the bus," Olsen said. "It was very hard to get rides to church, and eventually I had to attend a ward in Orem because I couldn't get to my BYU ward."

...ling of Albanian boy excites violence

...ted Press

...VSKA MITROVICA, ...via — Ethnic Albanians ...by the killing of a teen-...hed Tuesday with NATO ...epers and police, who ...n grenades and tear gas to ...m from storming a bridge ...o their town's Serb com-

...est violence flared a day ...el death of the 15-year old ...Albanian, killed when ... tossed hand grenades at ... and set it on fire. Two ...osovo Albanians were ...n the attack, which set off

...tably, crowds of people ...th, apparently frustrated ...lling of an Albanian yes-...continued to ignore ... for calm," said U.N. ...n Michael Keats.

...l a dozen peacekeepers ...ured, but it was not ...ely clear how seriously. ...hicles belonging to ...d troops enforcing the ...ce terms for the province ... on fire by the "angry ...said.

...nds and relatives of the ...th gathered on the out-...Kosovska Mitrovica for ...al, hundreds of ethnic ...s assembled on the ...side of the main bridge ...r the city into Serb and ...halves.

...eacekeepers and French ...ks attached to the peace-...ordoned off the bridge ...l tear gas and stun ...o keep the crowd from

...ree U.N. personnels ...in headquarters, located ...thern side of Kosovska ... where they were sur-...by ethnic Albanian demonstrators, U.N. officials in New York said.

"We've just received word that the personnel have been told not to leave the building and they may have to stay overnight if the situation doesn't improve," Fred Eckhard, U.N. spokesman said.

Demonstrators appeared to be targeting French peacekeepers rather than U.N. officials. Cars were set on fire just outside the French army base located on the ethnic Albanian side of Kosovska Mitrovica.

Soldiers supported by armored personnel carriers were inside the perimeter of the base, occasionally firing tear gas and stun grenades at the stone-throwing crowd.

Ethnic Albanians have often vented their frustration at the French peacekeepers, because they are seen as being pro-Serb.

The new violence comes a year after large-scale riots in the town. A dozen people were killed and many others injured in clashes that began with grenade attacks on two Serb cafes and riots in which crowds of Serbs and ethnic Albanians faced each other over the bridge, separated by NATO forces.

Earlier Tuesday, Kosovo's top U.N. administrator had condemned Monday's violence.

Hans Haekkerup, the U.N. administrator for the province, said Kosovska Mitrovica's people must take responsibility for halting the riots that have flared repeatedly in the town 25 miles from the capital, Pristina.

"We will make every effort to provide security," Haekkerup said. But people must "join in that effort if we are ever to achieve a united and peaceful Mitrovica."

During Monday's melee, rioters stopped a car belonging to the Organization for Security and Cooperation in Europe, pulled OSCE employees from the car and one Serb employee of the organization had his jaw broken.

U.N. officials said Monday's attack appeared to be a provocation related to the first anniversary of clashes in Kosovska Mitrovica.

NATO-led peacekeepers also announced that a 10 p.m. to 6 a.m. curfew would be imposed in the area where the attack occurred.

Separated by the Ibar River into hostile ethnic camps, Kosovska Mitrovica remains the province's most tense town more than 1 1/2 years after large-scale fighting between the two groups was ended with the pullout of Serb forces in exchange for an end to NATO bombing.

> **"Regrettably, crowds of people in the south, apparently frustrated by the killing of an Albanian yesterday, continued to ignore appeals for calm."**
>
> — Michael Keats, U.N. spokesman

Crossword

Edited by Will Shortz

No. 1220

ACROSS
1 Wet bar?
5 Give confidence to
11 Wine holder
14 Math figure
15 Big name in model trains
16 Popular card game
17 "The Mummy," for one
19 N.C.A.A.'s Fighting Tigers
20 Hardly a speed demon
21 Star of "Mr. Hulot's Holiday"
22 Level
23 Popular resort, briefly
25 Adenauer's successor
27 Postseason excitement
33 Dawn goddess
34 Flipped
38 Saw
41 Wish undone
42 Lowlife
43 Bag of tricks
46 Follower of "&" in many business names
47 Get a good jump in a race
50 Astronomical distance
53 Overtime cause
54 Snack choice
55 Interjection that may precede a bow
59 Uneven
63 Washington denizen
64 Stop supporting, with "for"
66 Actress Thurman
67 Swiftness?
68 Sudden increase
69 Period of stability
70 Concerned relatives group
71 Nevada city

DOWN
1 "The Odd Couple" director, 1968
2 Kind of exam
3 Prefix with magnetic
4 Insultingly small
5 Gov. Landon
6 Separate
7 Comfy spot
8 Soldiers' group
9 Go in for
10 Blight victim
11 Vanessa Redgrave title role
12 1994 Indy 500 winner
13 Primitive percussion instrument
18 West Virginia border river
22 Intentionally lose
24 Frequently
26 John Birchers' foes
27 Anjou, for one
28 Source
29 Pronto
30 Uproar
31 Part of a balanced diet
32 Año starter
35 Entrance requirement
36 Grandson of Adam
37 '96 Tony winner for Best Musical
39 Painting surface
40 Fashion illustrator for Harper's Bazaar
44 Touch-related
45 Newt
48 Feudal estate
49 Schoolmarm's rod
50 Easy out
51 Redolence
52 "Nothing's going to happen!"
56 "Girl" lead-in
57 Ruin
58 Prefix with centric
60 1977 Turow book
61 Badlands Natl. Park locale
62 60's-70's N.H.L. nickname
64 Civil War inits.
65 Marsh

ANSWER TO PREVIOUS PUZZLE

T	E	N	O	R		F	L	O	P		C	H	A	P
A	B	A	B	A		R	O	S	E		H	A	V	E
R	A	Y	O	F	L	I	G	H	T		A	N	O	N
O	N	S	I	T	E		S	E	A	L	S	K	I	N
			S	E	G	A		A	L	E		O	D	E
M	A	N	T	R	A	P	S		S	E	L	F		
A	L	I		S	T	A	T	S		R	E	H	A	B
M	A	C	E		O	R	A	T	E		S	A	G	A
A	N	K	L	E		T	R	E	S	S		I	O	N
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A	R	F		L	U	G		P	U	R	R			
G	E	T	T	A	B	L	E		D	I	T	T	H	E	R
O	B	I	E		B	I	L	L	O	F	F	A	R	E
R	I	M	E		E	D	I	E		T	U	L	S	A
A	D	E	N		D	E	A	N		S	L	E	E	P

Puzzle by Alan Arbesfeld

Answers to any three clues in this puzzle are available by touch-tone phone: 1-900-420-5656 (95¢ per minute).

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Prison called unsuitable for disabled

Associated Press

SALT LAKE CITY — The Disability Law Center in Salt Lake City has filed a complaint with the federal government alleging that the state prison at Point of the Mountain violates the Americans with Disabilities Act.

The complaint alleges there are cells not wheelchair accessible, showers that are too small for inmates in wheelchairs and a prison yard that some disabled inmates cannot use.

"The Utah Department of Corrections for too long has failed to comply with key components of the ADA," wrote Paul Curtis, attorney for the Disability Law Center.

Corrections spokesman Jack Ford said he had not seen the complaint, but that prison administrators have been working with the center to improve access for disabled inmates.

"We meet with the Disability Law Center the first Monday of every month," Ford said. "They talk about problems; we talk about solutions. But sometimes we can't solve all the problems. We just can't give them everything they want."

Curtis said they do not have a choice.

"They can't use lack of funding as an excuse to comply with federal law," Curtis said. "They have to provide equal access."

Curtis said the department has not approached the Legislature for funding to bring the prison into compliance.

The law requiring institutions to give the disabled equal access has been on the books for more than 10 years, but some of the most serious problems are in buildings that were constructed after the law went into effect, Curtis said.

"Even the Lone Peak facility built last summer does not have enough handicapped accessible cells, restrooms or drawer space," Curtis said.

A new unit for mentally handicapped prisoners recently opened but the facility is not wheelchair accessible, Curtis said.

The complaint was made to the Justice Department, which could negotiate with Corrections, take the matter to court or do nothing.

Youth's twisted story spurs free speech debate

Associated Press

OTTAWA — A 16-year-old boy expelled from school after he read a threatening story he wrote in class has become a symbol of free expression among Canada's literary community.

The case has attracted national attention, with heavy media coverage focusing on the month the boy spent in jail after he read his story about a bullied teen-ager who plans to blow up his school to his 11th grade classmates.

The teen, who cannot be identified under Canadian law, was released on $6,775 bail on condition he stay off the Internet, only go out with adult supervision and stay at least three miles from his former school.

Of four charges against the youth, only one involves the story he read in class, entitled "Twisted." The other three concern alleged threats he uttered to schoolmates.

Top authors Margaret Atwood ("The Handmaid's Tale"), Michael Ondaatje ("The English Patient") and others have rallied around the youth, appearing Sunday at a forum called "Artists for Freedom of Speech," in a show of support.

Atwood, Ondaatje and others called for vigilance in preventing repression of free speech.

Atwood gave the teen "First Words," a book of childhood writings from authors including Michael Crichton, Gore Vidal, Norman Mailer and John Updike. Inside she wrote "Good luck."

"One thing writers do feel they know how to do is ... they know how to read and they know how to read between the lines," she said. "And reading between the lines of this story is quite another story. I think that is why we are here."

Another student from the youth's school, however, criticized the forum.

"The whole case has been blown out of proportion," said George Bonkowsky, 16, who attended as part of a three-member group calling themselves Voice of Reason. "Everybody's concentrating on the monologue. It should be about the alleged threats he made. They have been misinformed."

Originally, the boy was supposed to read "Twisted" at the gathering, but said he decided not to because of fear "it would inflame the situation."

Ondaatje told the audience of about 250 people that writing enabled him to escape a troubled childhood.

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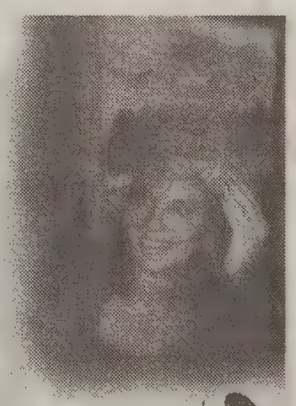

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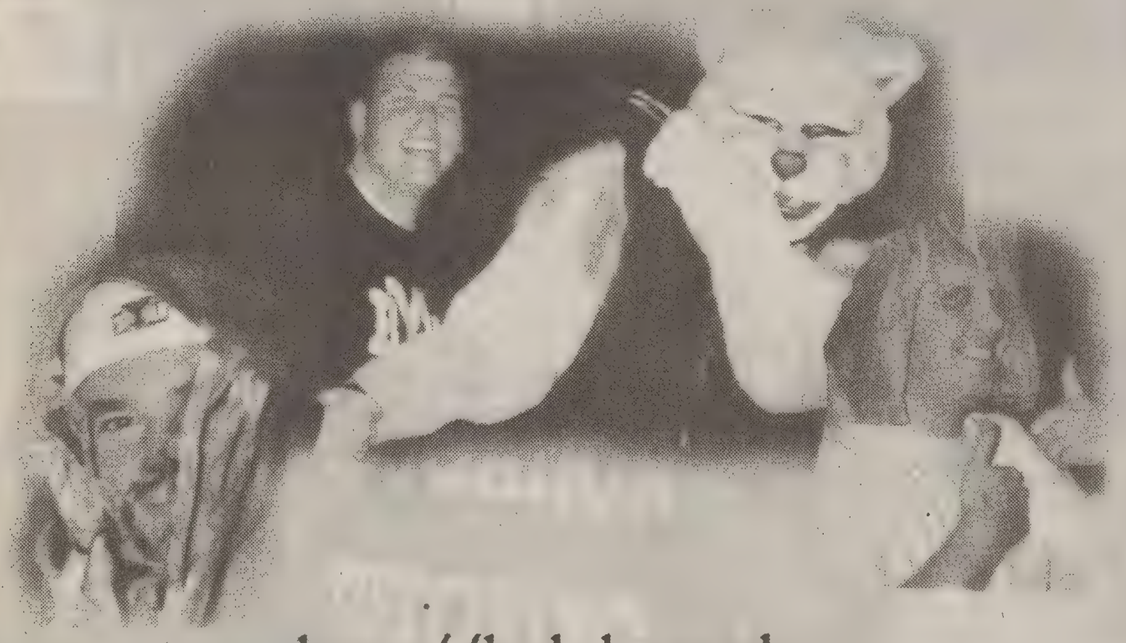

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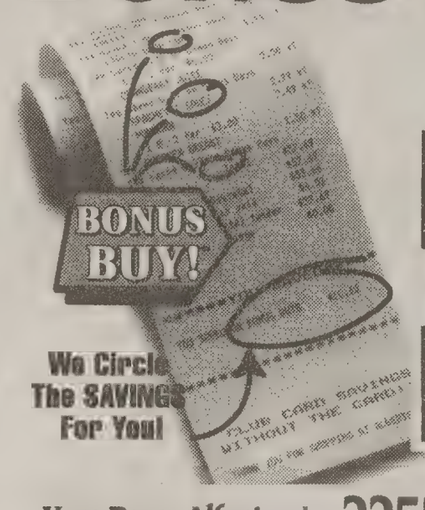

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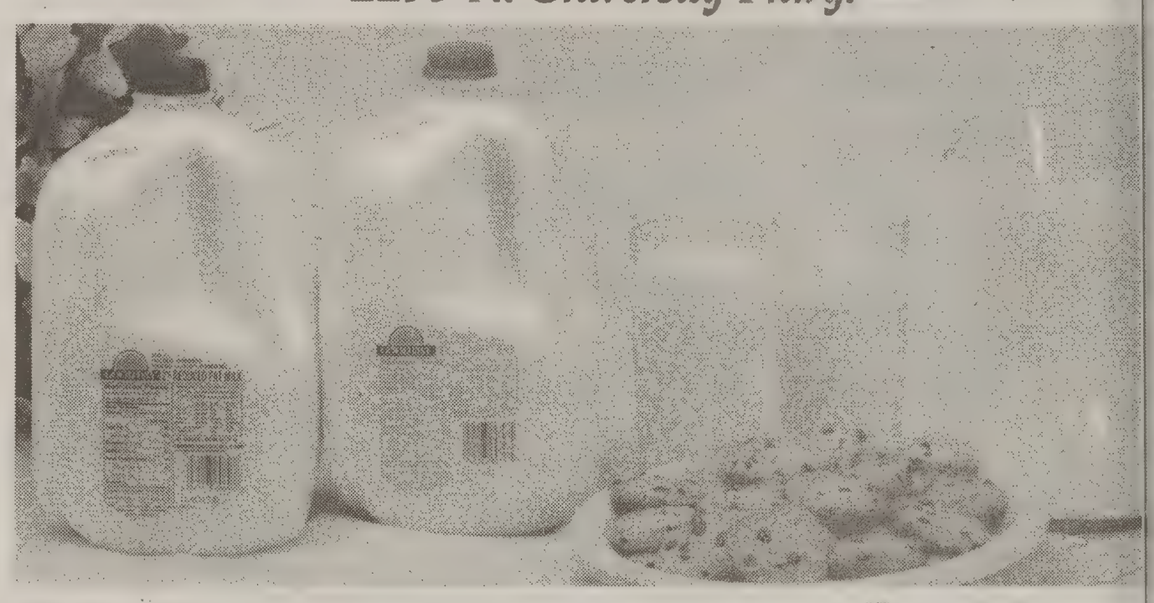

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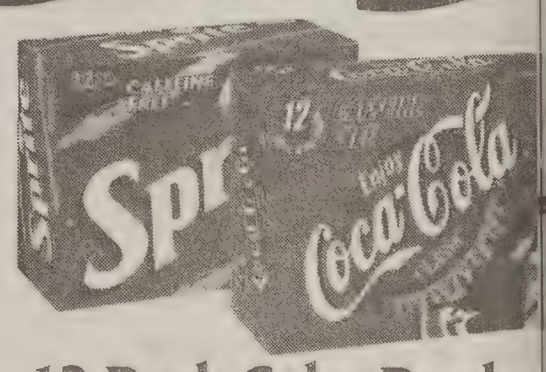

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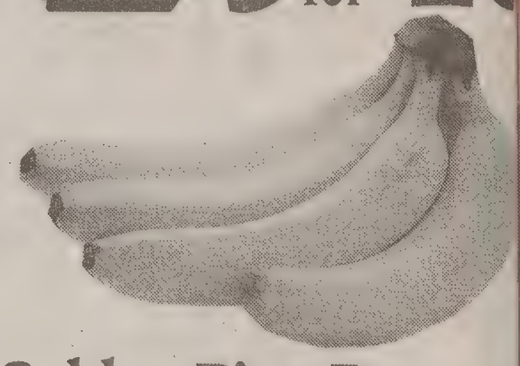

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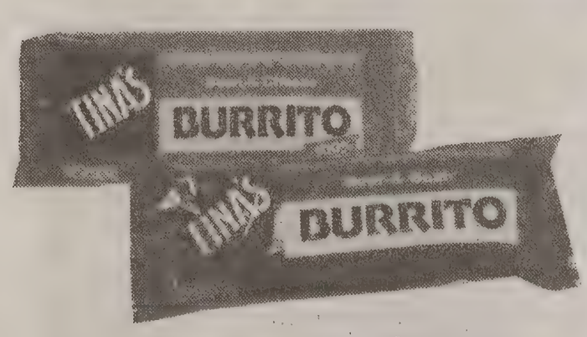

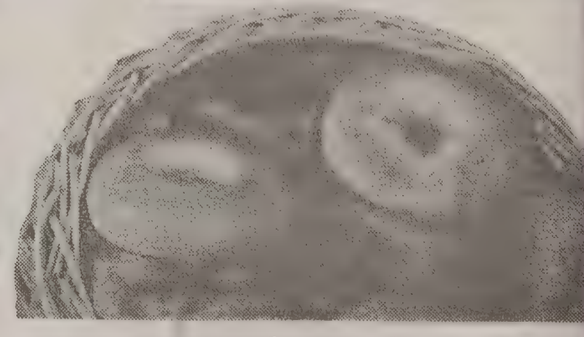

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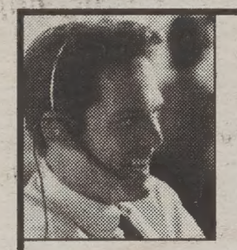

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reality of working parents

By CAROL KLEIMAN
Chicago Tribune

She lives close to her work, to day care for her infant daughter and to her elder daughter's school. Her husband attends law school full time.

These are some of the factors that led Dr. Anjali Jain, a pediatrician and instructor at the University of Chicago hospitals, to return to work when each child was almost 3 months old.

"I also have a big commitment to my career," said Dr. Jain, who earned her medical degree in 1992. "I didn't want to give all that up."

The pediatrician, who has been at the University of Chicago since 1998, is nursing her baby, who was born in July. Her older daughter is 5.

"I'm a good mother but I also need the stimulation of my work," said Jain, who says she and her husband, Vivek, have a team approach to child care. "I like being a role model for my daughters, in the sense that they should have choices in life, that all kinds of possibilities are OK for women."

The doctor says the pressure solely on women to be care givers is changing. "When both parents are involved, like we are, the workplace will change to be more conducive to raising children and working — and then society will change," she said.

Societal pressures lag far behind the actuality, however. According to a 1998 study by the U.S. Bureau of the Census, 51 percent of married couples with children were both working. And that same year, 59 percent of women with infants were in the paid labor market.

"I worked up until the day of delivery and was completely conflicted about returning to work," said Louise Felton, a senior vice president at Young & Rubicam San Francisco, a global communications company. Felton, who is married to Brian Brown, an architect, has a 1-year-old son.

Now a partner in Young & Rubicam's new consulting group, y&rbranding, Felton, who has been in advertising for 13 years, returned to work in April when her son was 5 months old.

See WORK, 7

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N1814491 - INSURANCE STAFF - Requires: Age 18+, high school diploma/GED, willing to obtain insurance license within 9 months, have excellent customer service skills. Job duties' Assist in running a state farm insurance agents, deal with customers & potential clients, understand auto, home & live insurance - employer will train. **Call 342-2608.**

N1814511 - TIRE & BATTERY INSTALLER - Requires: Must be at least 18 years old. communicate in English. part time, days/hours arranged. Salary $5.50+ commission. duties: Install automotive tires and batteries, team player, and customer service. Provo employer. **Call 342-2693.**

N1814212 - SENIOR WEB DEVELOPER - Requires: 3 years as a web programmer/developer with Java, Perl or C++, VB, ASP knowledge, SQL knowledge and excellent control of graphics. (Photoshop, Flash, DreamWeaver). Job duties: Develop/program web pages using a number of different technologies. Salary depends on experience. Full time, 40 hours week. **Call 342-2645.**

N1814213 - TECHNICAL INSTRUCTOR - Requires: MCSE 2000, MCSD, MCDBA, 2 years teaching experience, fast learner, hands on experience. Job duties: Teach Microsoft curriculum, Sucmasthe, MCSE 2000, MCSD, maintain a 20+ computer network. Salary depends on experience. full time 40 hours a week, benefits. **Call 342-2645.**

N1814498 - TRACKER - Requires: Able to work with at-risk high school students, organized, punctual, responsible, dependable. duties: Monitor students, keep tracking records, assist with discipline incidents, advocate between students, guardians, school, & teachers. Lasts till end of 2000-01 school year. Pay $9.45 hour, 35 hours week. Provo. **Call 342-2614.**

N1814490 - TOW TRUCK DRIVER - Requires: Age 25+ Minimum 2 years towing or heavy duty trucking experience, must live in Lindon, Orem, or Provo, clean MVR, prefers CDL. Duties: Tow vehicles. Work on commission (30% during day, 50% at night), benefits after 90 days, full time or part time, flexible hours, days off arranged. **Call 342-2614.**

N1814393 - JANITORIAL CLEANING - Requires: Age 18+, detail oriented, ability to clean correctly the first time. duties: General cleaning, vacuuming, dusting, organizing, washrooms. part time, starting 6pm, Monday thru Saturday, salary: $8.00 hour. Nothing heavy or labor intensive. Utah and Salt Lake county work sites. **Call 342-2614.**

N1814465 - DIRECT SUPPORT STAFF - Requires: Age 18+ have current drivers license, no DUI's or excessive moving violations. Duties: Working with people with disabilities in residential training sites, assisting with daily living skills, community, social, and vocational skills. employer will train, benefits for Full time. **Call 342-2614.**

N1814365 - AUTO/BOAT MECHANIC - Requires: 1-2 years experience as auto mechanic, won tools, high school diploma/GED. Prefer certificate/training in auto tech field or boat engine repair experience. duties: Diagnose problems, repair auto & boat engines. full time (8am-5pm, M-F) or part time (8am-12pm, M-F). Wage $20 hour. **Call 342-2637.**

N1814489 - LICENSED ELECTRICIAN - Requires: Valid Utah journeyman or apprentice electrician license! own tools. Full time 8am-5pm, Monday-Friday. Based in Provo with job sites in Utah County & SL County. Willing to pay top wage, negotiable depending on experience. Duties: Wire new & existing commercial * residential buildings. **Call 342-2637.**

FOR AMERICAN FORK JOB POSITIONS CALL 763-4459

ASSISTANT MANAGER/CONVENIENCE STORE: Employer willing to train, must enjoy working with people. Daily paperwork, manage money, chance to grow. $9 hour DOE. **AF4903.**

FRAMER - Experience preferred but employer will train. frame residential housing mostly in Utah county. Need transportation to and from work. $8-$10 and up with more experience. **AF4906.**

NURSE ASSISTANT - Requires mature dependable individual. Assist patients in assisted living facility. Pay is $7 per hour to start and raise after 3 months. **AF4903.**

MICRON POSITIONS - The American Fork Employment Center is accepting applications for all positions at Micron. Visit the office to register for services and submit Micron applications.

http://www.dws.state.ut.us

• Regional Economic Data (by county) • Utah Job Outlook
• Occupations in Demand • Wage Data • Cost of Living Indexes

"I was 34 when my son was born, and all that time I worked very hard at my career — I was proud of it," said the executive. "But once he was born, the bond I felt was immediate and powerful. The thought of being a stay-at-home mother was appealing."

As her leave ended, Felton decided to go back to work on a more flexible schedule.

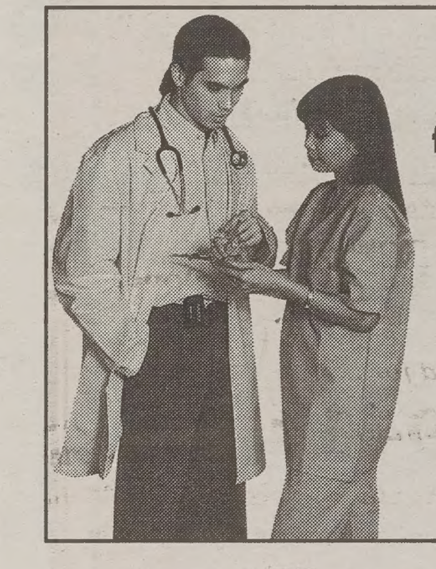
•••

Nancy Arnesen, of Wheaton, Ill., both personal and professional fulfillment? Why are there no parallel discussions of ... guilt?"

"Guilt won't change as long as there is a gender gap in earnings between women and men — the cost of men staying home is significant," said Jared Bernstein, an economist with the Economic Policy Institute, a nonprofit think tank based in Washington.

Send e-mail to ckleiman@tribune.com.

MEDICAL HELP WANTED



RN/LPN NEEDED

for large skilled nursing facility.

Come join our team, just a short drive on Bangerter to W. Jordan. Please call Glenda @ 801-280-2273 or stop by 3706 W 9000 S, W. Jordan.

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Software cost required
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MEDICAL HELP WANTED

Clinical Assistants

Planned Parenthood is hiring a FT Clinical Assistant. Spanish speaking candidate preferred for assisting Practitioner(s) with medical services. For complete details of the position call, e-mail, or fax the Orem Clinic. Please fax or e-mail resumes or applications to Human Resources. EEO M/F/V/D AA. Planned Parenthood welcomes diversity.

Human Resources
1842 S. Columbia Ln., Orem, UT 84097
801-226-5246 Fax: 801-434-7030
Email: jeff.Wilson@ppfa.org

PRODUCTION

BREAK FREE

Bounding aggressively into the future is standard procedure for Micron Technology, Inc. Based in Boise, Idaho, we are a leading producer of semiconductor memory solutions. We are taking the lead in advanced manufacturing facilities worldwide. A prime example is our leading-edge semiconductor test operation in our 2.2 million-square-foot facility in Lehi, Utah.

PRODUCTION OPERATION

Responsible for testing product through a variety of mechanical, electrical and chemical processes. Applicants must be willing to work shifts that may involve weekends, nights, and holidays. No previous experience is required, but applicants must have basis math and good written and verbal communication skills. Pay begins at $9.50 per hour

PRODUCTION	FACILITIES
Data Specialist	Workorder Systems Coordinator
Operators	Facilities Design Engineer
Manufacturing Associates	Facilities Designer
Equipment Technicians	Water Services Manager
Software Engineer	Security Specialist
Test Department Engineer	Gas Services Manager
	Chemical Services Manager
	Operations Coordinator
	Equipment Move Specialist
	HVAC Maintenance Mechanic
	Support Services Supervisor
	Project manager
	Project Coordinator
	Environmental Engineer

Micron offers a generous benefits package including: employee stock purchase plan, profit sharing, competitive base pay increases, 401(k) with company match and paid time-off.

To find your place in technology's future, complete an application at:

Provo Department of Workforce Services
1550 North 200 West
Provo, UT 84601
or attend the Job Fair at this office on Wednesday, 1/31/01 from 10:00am-4:00pm.

Resumes can be forwarded to:

Micron Technology, Inc. Mail Stop 700
1550 East 3400 North, Lehi, UT 84043-3157
Fax: 801-767-5003, Dept. 1611
E-mail: shelwilliams@micron.com

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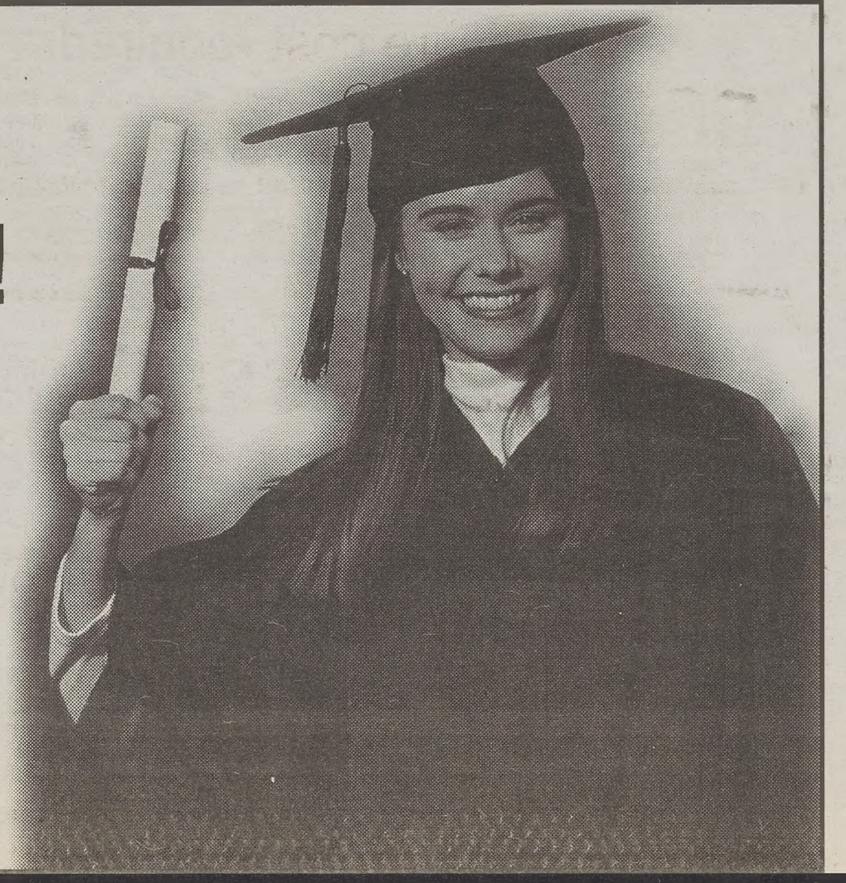

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We are looking for up-beat & motivated people to verify customer information & gather referrals.

Starting $7/hr. – *FULL TIME* – *NO SUNDAYS*

Benefits Available

Call Kim at 434-8601
Between 2pm-9:30pm

GENERAL HELP WANTED

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$8 Guaranteed- $12/hr. wage DOE

Feature Films For Families promotes traditional family values through entertainment. We are rapidly growing and seek mature individuals to work with new and existing customers in a positive environment that promotes traditional family values.

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HIGHLY-MOTIVATED experienced professional needed to fill Loss Control position w/municipal insurance pool. Conducts various risk management, loss control & educational activities. Degree in public administration, risk management or insurance w/a minimum of 5 yrs experience preferred.

Only those most qualified will be considered. Send or fax resume to:

Dean Steel, CEO
502 E. 770 N. Orem, UT 84097. Fax: 801-225-6879. Applications close at 5 p.m. on February 12, 2001. For additional information call 801-225-6692. EOE.

$7 - $12 AN HOUR!

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Swing Shift. Need Own Tools,
CDL & Experience
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Opportunity Awaits!

Do you have excellent reading and communication skills, a good work ethic, and positive attitude?
Then join our staff of sales professionals.

$8.00/hr Full-time
$7.75/hr Part-time

(Guaranteed wage -min hours req.)

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- Business Management
- Real Estate
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- Web Page Design
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- PC Technician

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- Medical Assistant
- Pharmacy Technician
- Massage Therapy
- Physical Therapy

Job Placement Avail. Financial Assistance Available
Day & Evening Classes
Classes start Jan. 15th
Call 1-800-231-7415

Provo
Salt Lake City Ogden
Bountiful
Stevens-Henager College

200 Accounting Help Wanted

A/R Billing Clerk- FT, must have billing exp, medical helpful, Mon-Fri 8-5, $9+/hr. Apply in person Mon or Tue 9-10 am. **Heritage School, 5600 N Heritage School Dr., Provo. 226-4600** EOE.

Computerized Accounting Career...But you need the skills, see ad in Section 185 Stevens-Henager College

FULL Time Accounting Clerk needed. Small growing company needs accounting clerk to help in Payroll, A/P, A/R, G/L, Purchasing. Accrual Acctg and Payroll experience required. Peachtree Software experience a plus. Contact: Steve Jaynes EarHugger, Inc., (801)785-9636

TAX Accountant needed at local CPA firm. Fax resume to 373-1099 or call 373-1040.

205 Banking/Finance Help Wanted

MORTGAGE
Bank *of* Utah

We are looking for aggressive Mortgage Loan/New Construction Officers for our Cache Mortgage locations in Murray and Orem. Qualified candidates will have 2 years previous experience in mortgage loan origination, construction lending, sub-prime lending, and possess the ability to develop mortgage-lending business. We offer in-house underwriting. The Bank of Utah offers exceptional benefits including 401(k) as well as highly competitive compensation. To become a part of our friendly, professional team, send your resume to: Human Resource Manager, Bank of Utah, 2605 Washington Blvd., Ogden, UT 84401. EOE

Well-established mortgage company looking for a **Loan Processor** with 2-4 years exp. Start immed. Please submit resume to 851 N 100 E, Sp. Fork, UT 84660. Please call 798-1166 for more info.

210 Clerical/Data Help Wanted

Bookkeeper, PT, flx hrs, basic accntg knowledge calc & comp exp pref. 221-9625. Wage DOE

Excavating co. hiring office clerk. Responsibilities may include payroll data entry, Excel spreadsheets, A/R data entry & billing, job costing & telephones. Must have good understanding of accounting principles be detail oriented & dependable. Wage DOE Benefit pkg. Fax resume attn Terri 225-8015 EEO

SCHEDULER. Office + excellent interpersonal skills needed. Schedule appts. for OT, PT, SLT & RN. FT w/benefits. Call 221-9930 or email cperkins@kotm.org

215 Computer Help Wanted

Computer Programmer Career...But you need the skills, see ad in Section 185 Stevens-Henager College

Computer Tech, min 1 yr exp, $8-10 DOE. Call Tina at 377-6557

Technical Support- Must have CNE 5 in GroupWise or Netware. Prev tech support. Contact Alison @ 861-5428.

215 Computer Help Wanted

TECHNICIANS needed for laptops. contact: Quinn@EliteSystems, 801-724-9998 1985 S State, Orem

WEB Graphics Designer Immed PT/FT opening Req's design skills, Photoshop, Dreamweaver, HTML, Javascript. Send resume to employment@zserve.com Fax: 491-0594

220 Construction Help Wanted

BOBCAT Operator, 2-3 yrs experience in final grade & concrete prep. Bring resume to: 1850 N. 1450 W. Lehi or fax to 766-7604.

CONCRETE Help Wanted. Form Setters, Carpenters, Finishers & Laborers. Wage DOE. $8 & up + benefits. Apply in person at: Western Star Const., 1182 N. 1565 W. Orem

Concrete- flatwork, journeyman, foreman. Min 5 yrs exp'd. Serious only. Pay DOE Call 420-1066

ELECTRICIAN/Residential journeyman needed. Call 420-3292 or 492-0985.

Equipment Operators needed. Trackhoe, backhoe, & loader. Also pipe layers. Drivers license req'd.Wage DOE. Apply in person at: Skip Dunn Excavating, 230 N. Geneva Rd. Orem.

Footing & foundation **Foreman** and **Laborer** positions avail. Pay DOE. 301-0955.

FRAMERS & carpenters wanted, $7-$15/hr. Call Chad Staten 420-0313

Job Superintendent for building new LDS churches, UT county. 5 yrs exp. 798-7318 days

Lic'd Residential Journeyman or Apprentice **Electrician**. 465-9690

REMODELING Person wanted to remodel older existing homes. Basic knowledge in carpeting, vinyl, paint, plumbing, etc. Call Josh 589-4800

Wood Frame Lead Man. Small co, local work. 798-0275.

220 Dental Help Wanted

Dental Assistant
Central Orem office seeking exp'd dental asst w/ exc communication skills, knowledge of Dentrix. Tues/Wed/Thurs, 7am-5pm. If you are interested in being a part of our 5-star team, mail or bring resume to Dr. Chris Crawford, 169 N 400 W #A3, Orem, UT 84057. Fax 226-3535

220 Dental Help Wanted

DENTAL ASSISTANT
PT/FT position, Mon-Th. Orem location. Dental office experience required. $9-$11/hr. Fax resume to 224-7969.

FT Dental Assistant needed for busy dental office. Exp req'd, Call 224-7337.

Talented Receptionist needed to work in progressive practice. FT. Must be: Cheerful, well-organized, self-starter, w/ good phone etiquette and computer proficiency. Apply in person, 356 E 20 S, Suite B, AF.

225 Drivers Help Wanted

DRIVERS WANTED. $30K/year. Gas disconnect work. Must have vehicle & vehicle ins. Police check & drug test mandatory. Fax resume to Bill Smith 801-887-0910.

Dryvan-Flatbed 2 yrs exp, 48 states, weekly pay, Ins avail. Good equip. 801-796-8836

230 Engineers Help Wanted

LICENSED Surveyor, Min. 2 yrs. exper. w/license, InSite Engineering, Call 435-867-4565, fax 435-867-4459, Send resumes to 2460 W Hwy 56, Suite 4, Cedar City, Utah 84720, insite@cedarcity.net

235 General Help Wanted

$ Crazy $

I'm going crazy training people with exp. & bad att. I'm ready to train a non-exp person for high level in my co. Success driven & good image a must. 1-888-282-3666!

$$1500-$6000/ week distributing free newsletters. 888-300-0884

$200+ weekly, P/T, scissors reg'd. 1-800-242-0363 x 1736

*Access to a computer? Put it to work! $25-75/hr PT/FT. 800-441-4697. www.income4utoday.com

UPSIZING

Tired of being downsized?
New co. in area expanding rapidly looking for 3-4 individuals. Success driven & good image a must. Call 801-301-1024.

29 People Wanted to get paid $$ for **lbs & inches** you will lose in the next 30 days!**Guart'd.** 852-9479.www.hbn4you.com (code w1019)

235 General Help Wanted

Absolutely Free Info! Earn online income. $2000-$5000/month. stay/home/earn/money.com

Alpine School District Food Service Workers wanted. No weekends or holidays. Work while your children are in school. State retirement benefits. Wage $6.84-$8.37/hr. Call 796-3104

ARE YOU LOOKING FOR A JOB? BRG Research is currently paying $8FT & $7PT to conduct phone surveys. No sales involved. Eve shift 7am-3pm. For info call 373-9923 or stop by 50 E 500 N, Provo.

ASSISTED LIVING
- Cook/ Housemom
- Aides

All shifts. New facility. Apply in person, Reid's Park Place, 554 S 400 E, Sprngvl. Or fax resume,491-8979

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Up to $25-$75/hr PT/FT
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AVON--FREE SIGN-UP until Jan 31st. 40% earning or savings. Call Jennifer at 645-1013

BUS DRIVER
for preschool classes. 4-6hrs/Mon-Thurs, $8.00/hr. Will train for required CDL license. Must be at least 21 yrs. Begins immediately. Bring DMV record to apply at Mountainland Head Start, 264 W 300 N, Provo. Open until filled. EOE.

CABINET Shop. Boswell-Olsen is hiring an estimator/sales/marketing person for cases-work/millwork facility. Minimum 3 years experience, Salary DOE Health insurance/401k/vacation offered. Send resume to PO Box 554 Pleasant Grove, UT 84062 or fax to (801)796-6951.

CAREER OPPORTUNITY in the field of e-commerce/on-line investing. **SuccessTeam.net** is hiring FT inside sales/consultants. $25-$50K minimum DOE. Benefits. Call 852-0018

COMPASSIONATE people needed to work w/handicapped people. Apply at 247 N. 100 E. Orem No phone calls please

235 General Help Wanted

Collection Career Opportunity. We are looking for an aggressive individual who is interested in starting a career in the field of credit collections. A salary/ drawl commissions, full medical. For appointment, call Gary Mills, 801-437-0886

Company Expanding Our employees are able to make $1K+/wk. Not MLM. 362-4433

CONTROLLER - Medium size Orem manufacturing/construction facility needs controller /5 person staff/ Promation experience a must. $45K, benefits. Main resume to 1833 W Garden Drive Pleasant Grove, UT 84062-4085

CSR for ins agency, FT, fax resume 377-2458, or call Doug 374-0395

Customer Service Rep Cheerful responsible person needed. Duties incl job scheduling for auto glass co., answering phones. FT. Wage $8-10/hr DOE. Fax resume 377-3284

DATA ENTRY.
$12-$15 hourly. FT/PT.
1-800-350-0858 ext 222

DEPENDABLE, self-motivated persons to work at graveyards in a group home for developmentally disabled. Also, Live-in weekend couple needed. Call 798-3937 or 319-4824 ask for Mike.

DESIGN Firm seeks sharp, detailed, personable Account Rep. Industry exp req'd. Fax resume to 377-3973.

Director of Operations Basic computer skills, data entry, mail processing.$10-$15/hr DOE. Call Blake, 437-0886.

DISPATCHER
Permanent Part/Full time shift work in Draper. 40 wpm, Windows, phone skills, multi-tasking. Hourly + benefits. Fax resume to Rescue Alert Dispatch, 801-571-4606.

DO you like money? We have it for you. We are looking for energetic & outgoing people to work in a fun advertising agency with excellent opportunities. Call 801-274-3377

Do you want to make $1000/week? We will teach you. Full benefits. Not MLM 764-0787

Door-to-Door Aeration Sales. $3000-$5000/mo 379-0161 before 5pm

FT/PT Direct Care staff, avail for all shifts. Also, Recreation position. Apply in person: 680 N State, Lindon, or contact Heather 785-2179. EOE M/F/D/V

235 General Help Wanted

EARLY Intervention Specialist or RN. Need great knowledge of development birth to 3 to implement child/family goals at center & home visits. Related B.S. + exp. w/early childhood development. Spanish a plus. FT w/benefits. Call 221-9930 or email cperkins@kotm.org

Earn While You Learn $30-$60K 1 yr - liberal comm. Call 764-0786

Fertilizing Technician-FT, starting $9/hr. Call Stewart's 226-2261

FITNESS CENTER hiring for **Physical Therapist, Trainers, & Massage Therapists 375-6500**

FLEXIBLE HOURS. Prestigious medical industry. Build repeat income. Bilingual. Call 796-6468.

FLIER Distribution for Roller Bladers. Must have car, $7/hr. 20 hrs/wk. Julie at 661-0110

FLORAL SPECIALIST needed. FT. Experienced. Call 818 SF Macey's, 798-9803

Fresh Food Junkies Cafe-Orem, seeking mature Cook. Flex. 20-40hrs Rob, 427-2022

FT Nanny SF Bay Area Christian fam seeking BYU grad for current BYU grad leaving May 2001. Must be flex, organized, very loving, with good morals. 2 girls 3 1/2 & 4 1/2, incl free rent in cottage, use of mini van, salary DOE, generous benefits. LT commitment (press 3 yrs) w/bonuses. Email emcgurk@magicvc.com or call (650)325-7372

FT positions available. Delivery Driver, Outside Sales or Bookkeeping. Apply at: Bonneville Nursery, 1130 E Main, American Fork.

FT/PT positions to work w/mentally handicapped
- **Various DSP positions available**

Apply at 256 E Center St, Provo.

FT/PT

We're swamped & need help! Seek several motivated people to train. 367-2749

Great PT Opportunity. **Weekend Laundry.** 7-3pm. $6.25-$6.50 DOE. Laura, 373-2630 or apply at Crestview Care Center, 1053 W 1020 S, Provo.

HAIRSTYLIST FT or PT. Good pay + benefits. 765-4757 Judy.

Inventory Warehse mgr, min 1yr exp $8-10/hr DOE Tina 377-6557

Montessori TA K-2, PT, exp. required. Call 796-7672

235 General Help Wanted

LIVE-IN Nanny for 16 yr old. Teach domestic skills & help w/homework. Gerry 420-5941

Local division of national company seeks **full-time tear-down technician.** Qualifications include: 1+ years mechanical experience in automobile repair industry, high school diploma, ability to operate forklift, ability to use heavy-duty power tools and ability to lift/move 25-50 pounds. Position offers a progressive and positive work environment with competitive pay and benefits. Call Mel at (801)489-9373.

LONG RANGE PLANNER
Draper City is accepting applications for one (1) Long Range Planner. Duties include development and implementation of all long range master plans and management of special projects. Requires a BA in planning or related field with 5 yrs. progressively responsible experience. AICP preferred. Salary starts at $42,452. Must pass drug testing and background check prior to employment. UNTIL FILLED. For job description and application see www.draper.ut.us Send resume/application to Personnel at 12441 S 900 E Draper, UT 84020 or Fax 576-6511

LOOKING for hard worker to operate encapsulating machine in the Herbal industry. Exp preferred, but willing to train. FT. Kent at 801-489-1129 x205.

Maintenance Helper, PT. Apply in person, 1292 S. University Ave. Or call Eric, 374-2500

MAINTENANCE
Our property management company is looking for a full-time maintenance employee. You must be honest, hard-working, personable, detail-oriented, with good communication and problem-solving skills. Job responsibilities will include basic plumbing, electrical, appliance repair, grounds, and other miscellaneous duties. Willing to train the right person. If you want to be a part of our organization, fill out an application at **Glenwood Intermountain Properties, Inc.** 1425 N University Ave Provo, UT 84604

Maintenance person for prop mgt co. Must have tools & trans. Pay neg. Fax resume, 766-8390 or call 636-2693.

235 General Help Wanted

MANAGER TRAINEE
Need 2 mature people to assist in appliance business. Willing to train. NO experience necessary. High earnings opportunity. ONLY APPLY IF YOU ARE READY TO START WORK IMMEDIATELY. Call: 801-375-2226 for appointment, or Fax: 801-375-2263. EOE.

MARKETING TRAINEE
Utah's #1 real estate company is currently hiring. If you have marketing skills or have a desire to learn, call Nancy Sparrow 375-4663 for appt.

Medical Receptionist Pediatric clinic has a FT & PT openings in the Provo & Pleasant Grove offices. Send resume to PCHC, P.O. Box 1001 Provo, UT 84603-1001

MICROFILM RECORDS TECHNICIAN I Performs microfilm duties; maintains records. Occasionally lift up to 50 lbs. HS dip, Type test from DWS, 1 yr. sec train, 1 yr wrk exp. **Salary $8.69 per hour. Excellent benefits. Closes Feb. 8, 2001. No resumes.** Utah County Government Personnel, 100 E. Center, Suite 2200, Provo. EOE. 370-8585.

NAIL TECHS needed. Willing to learn new techniques. Exp helpful. Call Kristine, 491-0991, Mon-Sat 10am-7pm.

Need help finding your next job? I will personally coach you to success. Free consultation. Low hrly rate. Call David 915-1566.

P/T Drivers needed, transport people w/disabilities. 25 or older 374-9306 for info. EOE.

P/T **office help** wanted noon-5pm weekdays, start $7/hr, may work into F/T position. Fax resume to 766-9807.

PACIFIC STATES
Cast Iron Pipe Co.
2550 S Industrial Pkwy
Provo, Utah
373-6910
has an immed opening for a maintenance electrician. Minimum of 4 yrs exp & related schooling required. Pay range $13.40-$14.76/hour. Fringe benefits. Interviews on Mondays and Thursdays 9:00 - 11:00 or call for anbther time.

PHONE SURVEYORS: **$7-$10/hr** to start. PT, min. 4 hrs btwn 12-7pm. For interview call 226-5040

PROJECT Manager or Sales Agent for new home community. Six figure income potential. Must have real estate licence. Contact Haskell Homes 298-8881.

235 General Help Wanted

PT Customer Service reps for the school of Natural Healing, Windows 95 & office exp a must, Wage DOE. Fax resume to 489-8341 or apply in person at 25 W 200 S #16, Sprngvl.

RAIN Gutter Installer needed. 2 yrs exp req'd & own truck to pull trailer. 60¢/ft. Call Mike 372-6400.

Real estate career opportunity, all leads provided, no exp nec. 636-SOLD Help-U-Sell Timp

Real Estate
Utah County's #1 Real Estate Company has positions for serious, career-minded individuals willing to acquire their real estate license, work hard, & learn. There are costs associated with acquiring the license, but the rewards are worth it. Because of the tools, training, & leadership we provide, our agents earn four times the average. Call John at 763-1001 for guaranteed interview & more information.

RECREATION AIDE - PT, evenings & weekends. Min 1 yrs of age, exp with organized recreational activities, ability to supervise at-risk youth. Apply in person M, T, W, 9-10 am, Heritage School, 5600 N. Heritage School Dr., Provo. 226-4600. EOE.

RISE, INC.
Make A Difference
Provide quality support to people with disabilities FT/PT positions available. Starting wage is $6.75-$7/hour depending on exp./location. Training provided; pay increase upon completion. Flexible hrs. 373-1197.

SALES MANAGER and **SALES REPS** needed. Independent used car dealer with 2 Ut County locations. Sales background with experience in closing preferred. Will train right person. Apply in person with resume 313 S 500 w, Provo. Call 374-1474, Steve or Sark.

SALES/MARKETING SALARIED JOB
Utah County Convention Bureau seeks sales profess with combo of 5 yrs exp and education.
$13,49/hr + Great Benefits. Apply now @ Utah County Government Personnel, 100 E. Center, Suite 2200, Provo. EOE. 370-8585

SEAMSTRESS Wanted Exp w/all types of alterations. PT, 225-1749

WELDERS. Must be experienced w/dual shield and certified. Day shift. Universal Ind. (Lindon, UT) 801-785-0505.

235 General Help Wanted

SEEKING PEOPLE for the following positions:
- Customer Service/ Clerical
- Production assembly

Apply and interview with:

Staffing Solutions
1365 S State, Orem
Phone 225-4999
Fax 225-5060

SIDING Installers Wanted Must have exp, own hand tools & truck to pull trailer. Top pay + benefits. Mike 372-6400

SPEECH Language Pathologist. Team approach, serve children 0-3 years, train parents. FT w/benefits. Call 221-9930 or email cperkins@kotm.org

THERAPEUTIC REC SPECIALIST - on-call. Must be graduate from TRS program, w/degree on application. Apply in person M, T, W, 9-10 am. Heritage School, 5600 N. Heritage School Dr, Provo. 226-4600. EOE.

TIRED of $10-$15/hr jobs. $60K-$90K. Mgt. Opportunity. 362-4433

Tired of the 8-5 and working for someone else? Osmond RE is now offering, for a limited time, free real estate schooling for qualified applicants. Make more money and be your own boss. **Call Jeff Now!** 224-8200

ULTIMATE IMAGES
Full srvc salon•Massage
LMT's & Aestheticians
Join our professional TEAM!
For interview call Janelle at 358-5069

WANT TO KNOW WHAT REAL ESTATE IS ALL ABOUT? WANT TO KNOW WHAT IT TAKES TO GET A LICENSE? CALL OUR TOLL FREE NUMBER 1-800-278-8378 AND HAVE ALL YOUR QUESTIONS ANSWERED BY A QUALIFIED AND LICENSED PERSON. CALL WARDLEY REAL ESTATE INFORMATION AT 1-800-278-8378.

WANT to work outdoors? Want to work with troubled teens? Red Cliff Ascent Outdoor Wilderness Therapy Program needs Counselors. 491-2270. Ask for Stacey.

WANTED: $500-$6000 PT/FT/mo. Mail order/free training. Call 24hrs, 800-433-4755

WELDERS & FITTERS. Steel Fab for amusement industry. $12-14/ hr. Exc benefits. 2-3 yrs exp. Call 489-3652

235 General Help Wanted

Workers Wanted. $3K-$5K/mo. 379-0161 before 5pm leave msg.

245 Janitorial Help Wanted

P/T mornings, Mon 5:30-8:30, Orem area, good pay. Call 972-3580 x 305

PT Janitorial Restrooms Mon-Fri, 6-10 p.m. No. Orem area. 374-6822

245 Management Help Wanted

Business Management Career...But you need the skills, see ad in Section 185 Stevens-Henager College

VANITY
Retail Management

Are you looking for a career with a FUN, FAST PACED atmosphere? Vanity, a dynamic junior retail chain is currently seeking enthusiastic and qualified applicants for management positions in the Orem are. VANITY employees enjoy generous benefits and competitive wages. Must be a team player, with ability to manage multiple situations. Opportunities available for the right individual! Call 1-800-436-3796, ext 241 with your name, phone #, and best time for call back.

255 Medical Help Wanted

Art City Nursing & Rehab, a 55 bed skilled nursing facility, is currently seeking **CNAs,** FT, dayshift & afternoon shift. Benefits incl medical insurance, vacation, 401K. Call Cherie or Todd at 489-9461 or fax resume to 489-7220.

Art City Nursing & Rehab, a 55 bed skilled nursing facility, is currently seeking **RN/LPN,** PT. Call Cherie or Todd at 489-9461 or fax resume to 489-7220.

CNA position, multi shifts, great facility, competitive wages. Free certification classes Call Ellen 373-2630, **Crestview Care Center**

CNA. FT/PT graveyard, PT day shift, benefits. Wage DOE. Call Renae 225-6559

Medical Assisting career But you need the skills, see ad in Section 185 Stevens-Henager College

255 Medical Help Wanted

CNA'S needed to work with handicapped children. Apps taken M-Th 8am-3pm. 247 North 100 East, Orem No phone calls please

DAY SHIFT CNA positions avail., (FT) at Timp Haven Care Center in Lehi. If you are dependable & energetic, call Tammy or Melissa at 768-3502.

Director of Nursing for a 50+ bed skilled nursing facility position avail in 2-4 wks. Exp pref, not req'd. Must have a min of RN & 4 yrs exp in long term care. Salary nego. Send resume to: The Daily Herald, c/o Box 06013, PO Box 717, Provo, UT 84603.

Director of Staff Development position avail. Orem Nursing is looking for a motivated LPN w/supervisory & teaching skills in long term care. Exp teaching CNA class a plus. Apply at 575 E 1400 S, Orem or contact Alycia or Jodi at 225-4741.

IF you love caring for the ELDERLY, are looking for a rewarding atmosphere, and want to broaden your nursing experience... **WE NEED YOU!!!** Heritage Care Center in AF is looking for **AIDES & CNA'S** for all shifts. We will certify you on site. Work only every other weekend. Receive bonuses for extra shifts. Call weekdays 9am-3pm, 801-756-5293, Laurie Towers, RN, ADON.

LOOKING for CNA's. Apply at Hobble Creek Care Center, 469 N Main, Sprngvl.489-9408

LPN needed PT AM & on-call Call LaNae at 785-2179

LPN positions available, P/T, competitive wages & great working environment. Provo Care Center, please apply within 256 E Center St, Provo, ask for Zira

LPN with good organizational & people skills needed for busy cardiology practice. Mon-Fri, days only. Good salary with benefits. Fax resume, ATTN: HR, 374-2615

Pharmacist tech, must be Utah State lic'd. Salary DOE. No nights or holidays. B&H Pharmacy, 286 W Center, Provo. 373-7288

255 Medical Help Wanted

Medical Secretary needed. Mon/Thurs/ Fri, 9am-4:30pm. Exp pref. HCFA 1500 billing, CPT & ICD9 Coding, PA, telephone skills, patient interaction, type 50wpm. $8/hr DOE. Bring resume to 1055 N 300 W #203, Provo, UT. Or call 801-374-9053

MENTAL HEALTH POSITIONS
Majoring in Social Work, Psych or related field? Current FT and PT openings available with flexible shifts. Job descriptions and applications available at Wasatch Mental Health, 750 N. 200 W. Suite 300, Provo. EOE. Job Hotline 342-4705. www.wasatch.org

NURSES, RN'S & LPN's needed for skilled nursing home. All shifts avail. Competitive wages. We have a tradition of caring at Heritage Care Center. Call 756-5293, Am Fork.

Paid training & benefits available for nursing assistant. Susan or Kay 785-3568

Skilled nursing home looking for CNAs/NAs to work FT, All shifts avail. Scholarship opportunities avail. We will work with your schedule Call Heritage Care Center, 756-5293 for more info.

X-RAY Tech needed for medical clinic. PT, days only, Fax resume Attn: Personnel 374-2615.

260 Part-Time Help Wanted

Home assembly crafts woodwork To $400+ /wk Materials provided. Free info pkg. 801-264-5558

265 Restaurant Help Wanted

CAFETERIA Help. No nights, no wknds. Call Jim btwn 10-11 at 431-4053 or aftr at 492-0566

270 Sales Help Wanted

$6.50-$8/HR Selling MetaboBurn. PT M-Sat. Apply Univ. Mall cart. Cal Carl 367-1734

Come work w/nation's top attorneys doing inside sales, No legal bkgrd req'd but ambition is $2K-$4K/mo. FT 800-748-5199 thru Feb. 15

SALESPEOPLE PT/FT Floor Coatings Co. Expanding. 10-20% Comm. Ari-Maxx Corp. (801)768-0135

270 Sales Help Wanted

SALESPERSON FT/PT, bottled water company seeks person to sell to commercial & residential customers, flex hrs, ask for Duane, call 226-7220 Mon-Fri 8am-5pm

Used Car Salesperson needed, large dealership in No. Orem. Exp pref. Outstanding compensation plan. Call 426-8400.

275 Secretary/Recpt Help Wanted

ADMINISTRATIVE Assistant. Need good computer & phone skills. Need to be very organized. Apply at: 1850 N. 1450 W. Lehi or fax resume to 766-7604

Dental Front Office Talented Receptionist needed to work in progressive practice. FT. Must be: Cheerful, well-organized, self-starter, w/ good phone etiquette and computer proficiency. Apply in person, 356 E 20 S, Suite B, AF.

Medical office receptionist, 4 days/week 9-5 $7.50/hr. Call 375-9292 fax resume 375-9290.

RECEPTIONIST/ Sec. wanted for Construction office in Provo area. Must be able to type a min. 55wpm, use WP 9&Word, possess good phone & organizational skills, construction exp pref'd, Salary DOE. **Send resume to PO Box 134, Springville, UT, 84663**

SECRETARY wanted for 20-30 hrs/wk. $8-$10/hr depending on skills. Type 60wpm, general sec. skills, computer, filing, phns, data entry, collection, compiling appraisal reports. Fax resume to **The Appraisers** 801-377-7798 or call for appt at 377-7785.

SECRETARY/ ACCOUNTING
Full time opening available with local govt agency. Full benefits including health/dental, 401(K) retirement. Job description and application available at Wasatch Mental Health, 750 N. 200 W. Suite 300, Provo. EOE. Job Hotline 342-4705. www.wasatch.org

Wanted: Receptionist, 30hrs/wk, $7/hr. Commission possibilities. 225-6301 ask for John